

# Developing an Integrated Curriculum

Engineering Education Master Class

John Mitchell – University College London

[j.mitchell@ucl.ac.uk](mailto:j.mitchell@ucl.ac.uk)

# Developing an Integrated Curriculum

Robin Clark – University of Warwick

R.Clark.6@warwick.ac.uk



# Day 1

09:30	Arrival and tea/coffee
10:00	Welcome and introductions
10:10	Setting the Scene
10:30	a) Challenges in Curriculum Development (activity) b) How do we address the challenges? (activity) c) Introducing the Integrated Curriculum
13:00	Lunch
14:00	a) What do we mean by integrated? (activity) b) The importance of context c) IEP d) RVS
16:00	Tea/Coffee
16:30	a) CDIO (activity) b) Initial reflections and critique considering the context in South Africa
	Homework – identify a module / unit within one of your programmes for consideration tomorrow
18:00	Break
19:00	Dinner

# Activity

- ▶ Developing a meaningful curriculum is not without its challenges
- ▶ Let's start by identifying what those challenges are
- ▶ Discuss in your groups – identify and prioritise the challenges (20 mins)
- ▶ You will then be asked to feedback

# Feedback

- ▶ Legacy systems and practices that hold back integration
  - ▶ Shared ownership needed, lecturers, educationalists, stakeholders, e.g. students, etc.
  - ▶ Clarity about the objectives of integration
  - ▶ Keeping up with change in external bodies (industry etc.)
  - ▶ Appropriateness of assessment to objectives
  - ▶ Alignment, horizontally and vertically, too much duplication vs gaps
  - ▶ Ensuring master of little bits in the integrated whole
  - ▶ Balance between content and expected skills.
- 



# Feedback

- ▶ Integration between learning and processes of learning
  - ▶ Understanding pace and scope
  - ▶ Expectation of skills in the local context
  - ▶ Promote Life-long learning within the curriculum
  - ▶ Tablet of stone approach vs living entity
  - ▶ Dislocation between learning approaches and assessment
  - ▶ Find a shared understanding of integration and reasons
  - ▶ Deep vs surface learning (InQ)
-

# How do we address the challenges?

- How could you address this yourselves?
  - What aspiration ideas do you have?
  - What needs to change?
- 
- 20 minutes discussion then plenary

- Better co-ordination (industry, students etc)
- Change culture of individualism – invite people in as co-facilitators
- Recent alumni on advisory board (what should modern curriculum be)
- Co-ordination between projects and theory – develop year to year – develop anticipation linked to application – colleagues working together
- Jigsaw puzzle analogy
- Curriculum packed and restrictive – introduce flexibility
- Maths – constructivist rather than positivist
- External industry exposure beneficial – promote and better integrate with uni learning
- Appreciation of integration of 3 areas of knowledge – question then becomes how

- Radically different and diverse modes of instruction
- Time – leverage off research priority in institutions – mini L+T projects working with others
- Overcome obsession of past – reconceptualise the engineering professional – ongoing change
- Cultural diversity of staff and students, organisation – recognise, address, turn to a positive
- Co-creation – involve students
- Students understanding of what engineering is – academic and industry
- Promote student independence, creative thought .....

# Introducing the Integrated Curriculum

- What is it for?
- It is education – it is not just training or knowledge
- Develop intrinsic-motivation and agency within students
- Develop professional attitudes and competencies
- Develop graduates that appreciate socio-economic and environmental contexts, sustainability, ethics, innovation and entrepreneurship
- Confident communicators and team-workers
- Deep specialist knowledge

# What might we integrate?

Mathematics  
301

Project

Programming  
101

Structures 101

Statics 201

Mathematics  
201

Thermodynamics  
201

Design 201

Electronics 101

Materials 101

Dynamics 101

Mathematics  
101

Thermodynamics  
101

Design 101

Circuits 101

Structures 101

Statics 101

# What might we integrate?

A large, dark screen is the central focus, displaying a quote in white text. The screen is set against a dark background with some red structural elements visible. The quote is: 

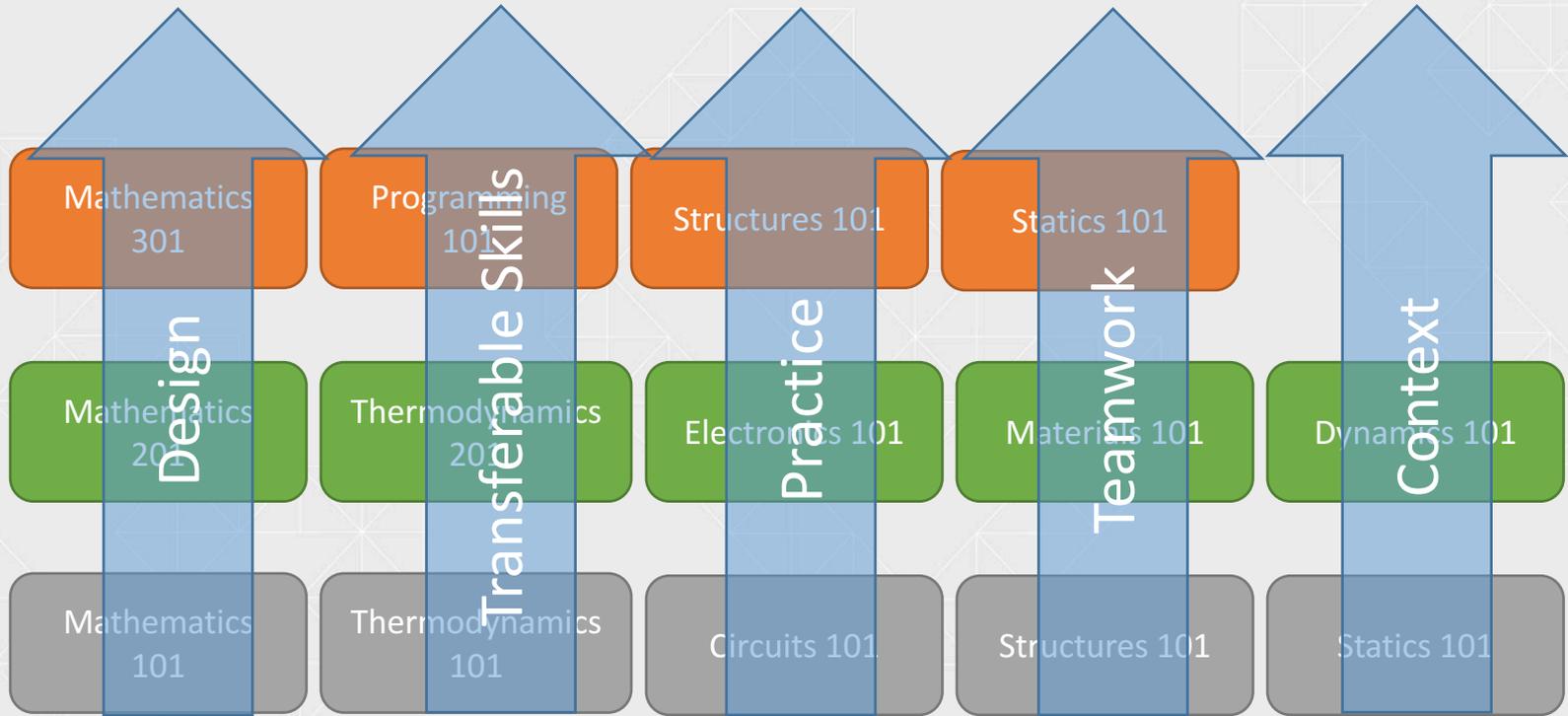
*'Total Design means to join all the professions right from the start.'*

Ove Arup

# What might we integrate?

- Critical thinking
- Problem Solving
- The Design Cycle
- Project Lifecycle
- Product Design
- Visualisation
- Teamworking
- Leadership
- Ethics / Sustainability
- Professionalism
- Entrepreneurship
- Sourcing information
- Technical argument
- Presentations
- Writing
- Legal Aspects

# What might we integrate?



- Disciplines
  - Modules
  - Transferable Skills
- Psychology Practice
  - Culture
  - Resilience/Self-reflection
  - Organisational culture
  - Pedagogic Integrated?

# What do you mean by integrated?

- What areas of the curriculum do you feel are important to integrate in your context?
- Which might be achievable?
  - Disciplines
  - Modules
  - Transferable Skills
  - Psychology Practice
  - Culture
  - Resilience/Self-reflection
  - Organizational culture
  - Pedagogic Integrated?
- 30 minute activity

# The importance of context

- ▶ What do we mean when we talk about context in Engineering Education?

# The Environment

Sharing Employable  
Students Recognition  
Value Assessment Engagement  
Innovation  
Challenge Support Time Feedback Active  
Teaching Community TEF  
Observation Action  
Learning Experience TEL



Postgraduate  
Taught  
Experience  
Survey





	Total number of students (1 000)	of which, studying (%)						
		Humanities and arts	Social sciences, business and law	Science, mathematics and computing	Engineering, manufacturing and construction	Agriculture and veterinary	Health and welfare	Services
<b>EU-28</b>	20 283	12.0	33.3	10.3	15.0	1.8	14.0	4.2
Belgium	462	10.4	29.4	5.2	10.4	2.4	22.3	1.8
Bulgaria	285	7.9	41.3	5.2	18.8	2.4	7.3	8.5
Czech Republic	446	8.9	32.3	11.2	13.8	3.7	10.7	5.3
Denmark	259	12.8	33.6	8.5	10.6	1.5	20.8	2.5
Germany	2 763	13.3	25.7	14.3	17.8	1.5	17.2	2.7
Estonia	69	13.7	33.8	11.2	14.4	2.3	9.3	8.0
Ireland	196	13.1	24.8	14.4	11.8	1.6	15.9	4.3
Greece	661	13.6	31.7	14.4	18.0	4.7	7.8	2.8
Spain	1 951	11.0	31.2	9.8	17.7	1.6	12.7	5.3
France	2 259	13.5	36.6	12.2	13.2	1.2	16.0	3.4
Croatia	154	9.6	42.2	8.2	15.3	3.7	9.0	7.7
Italy	1 968	12.9	34.8	8.1	17.7	2.2	13.1	3.4
Cyprus	32	10.4	48.6	8.7	10.8	0.5	7.6	4.5
Latvia	104	8.9	46.0	6.1	13.8	1.2	10.2	7.0
Lithuania	187	7.4	46.4	5.2	16.7	1.9	9.6	3.0
Luxembourg	6	11.2	46.3	11.0	7.2	0.4	7.3	:
Hungary	382	9.3	39.8	7.2	14.9	2.4	9.4	10.4
Malta	11	17.2	32.7	11.1	9.6	0.2	17.8	1.3
Netherlands	780	8.6	39.3	6.2	7.7	1.1	17.8	6.5
Austria	362	12.9	36.5	11.0	14.5	1.3	7.6	2.4
Poland	2 080	9.1	38.3	8.0	14.0	1.8	8.1	7.3
Portugal	396	9.3	31.8	7.2	21.6	1.8	16.2	6.4
Romania	872	8.1	49.0	5.2	20.1	2.2	9.2	4.2
Slovenia	107	8.5	34.7	7.0	19.5	3.2	10.0	9.5
Slovakia	226	7.3	31.0	8.5	15.2	2.2	17.2	6.2
Finland	308	14.1	23.0	10.1	23.9	2.2	16.2	5.4
Sweden	464	13.4	27.0	9.2	16.7	1.0	17.3	2.5
United Kingdom	2 492	16.1	27.8	13.5	8.5	1.1	17.6	1.7
Iceland	19	14.8	36.1	8.9	9.3	0.8	13.3	2.2
Liechtenstein	1	0.0	75.4	0.0	21.3	0.0	3.3	0.0
Norway	230	10.4	31.8	8.5	8.1	0.8	19.9	4.9
Switzerland	258	11.8	35.8	9.8	13.8	1.0	13.4	4.5
FYR of Macedonia	68	13.9	36.3	12.1	11.3	2.7	10.3	7.2
Turkey	3 817	9.0	54.7	7.3	10.4	2.7	4.7	3.5
Japan	3 881	15.5	28.8	2.9	15.2	2.5	13.7	5.2
United States	21 016	15.1	27.7	8.6	7.2	0.7	14.8	6.2

(<sup>1</sup>) Refer to the internet metadata file ([http://ep.eurostat.ec.europa.eu/cache/ITY\\_SDDS/en/educ\\_esms.htm](http://ep.eurostat.ec.europa.eu/cache/ITY_SDDS/en/educ_esms.htm)).

Source: Eurostat (online data codes: tps00062 and educ\_enr15)



# 6<sup>th</sup> November 2015

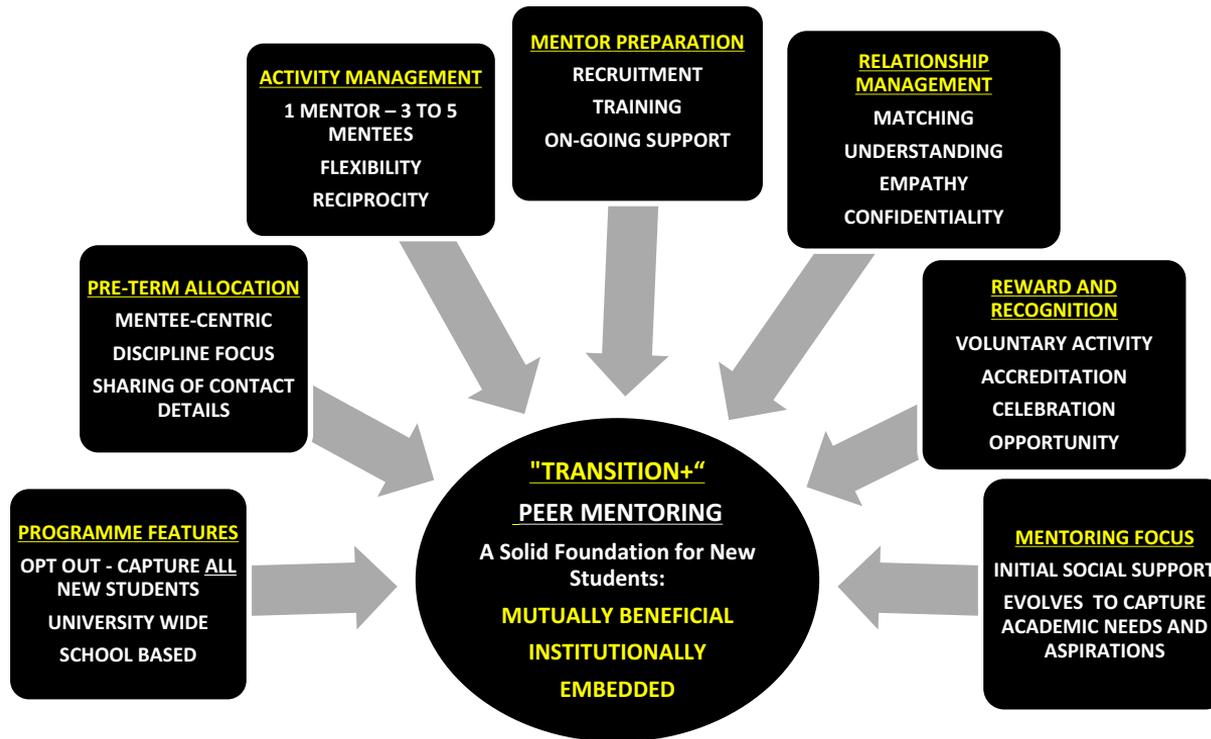


- ▶ 105 pages to digest
- ▶ Teaching Excellence Framework
- ▶ “Universities should produce well equipped students ready to contribute to society and business”
- ▶ An opportunity?

# Considerations

- ▶ Reputation
  - ▶ Metrics and League Tables
  - ▶ Strategy and Goals
  - ▶ Student Experience
  - ▶ L+T Culture
  - ▶ Staff Recognition
  - ▶ Geography
  - ▶ Student body
  - ▶ Widening Participation
  - ▶ Industry involvement
  - ▶ Quality regime
  - ▶ Accreditation
  - ▶ .....
-

# Transition – Peer Mentoring





# Embrace your context

- ▶ Complex
- ▶ Matching your approach to your aspirations
- ▶ Promoting and realising appropriate change
- ▶ Developing an evidence base for informed decision making



# Integrated Engineering Programme (IEP)

# What is Engineering?

engineering  
...the art and practice  
of  
changing the physical world  
for  
the use and benefit of all

*“I think I would have done engineering if I’d known what a creative subject it was and not just about solving equations”*

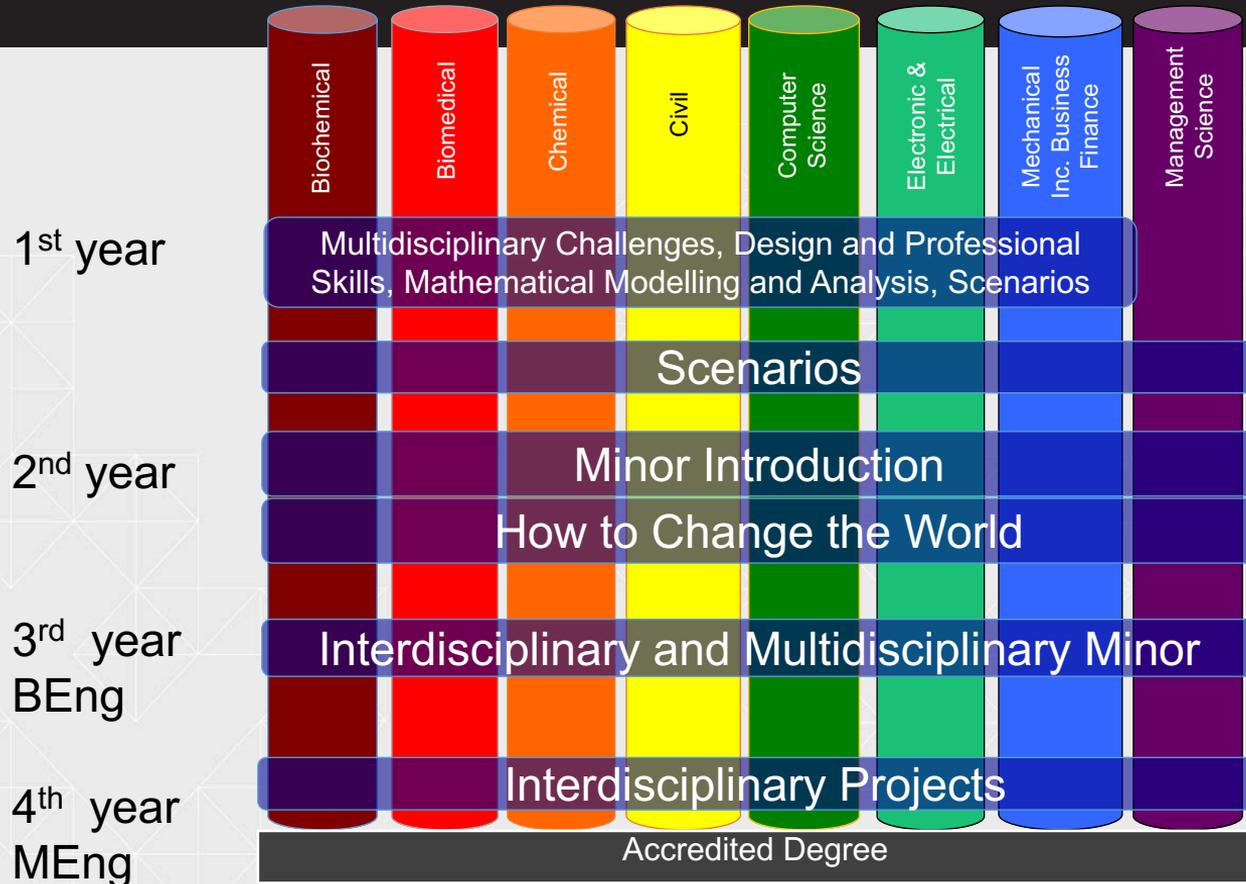
# What is the IEP?

- A way of teaching that provides connecting activities between the different disciplines
- A common curriculum structure that promotes practical application and transferable skills alongside fundamental theoretical/technical knowledge
- It is embedded into the student's chosen BEng / BSci or MEng degree
- A response to change in the higher education landscape

- Demonstrate the Interdisciplinary nature of Engineering
- Develop and inclusive curriculum promoting diversity
- Authentic Practical Engineering from the start
- Emphasis on Design and Professional Practice
- Maintain disciplinary strengths and alignment to research

# What is different?

- Authentic engineering work place practices through several project opportunities
- Learn to work with engineers from other disciplines from the start
- Develop skills that will help students turn their theoretical work into real solutions
- Assist in identifying personal values and develop transferable skills that help students reflect on the kind of Engineer they want to be and impact they want to make in their career



1<sup>st</sup> year

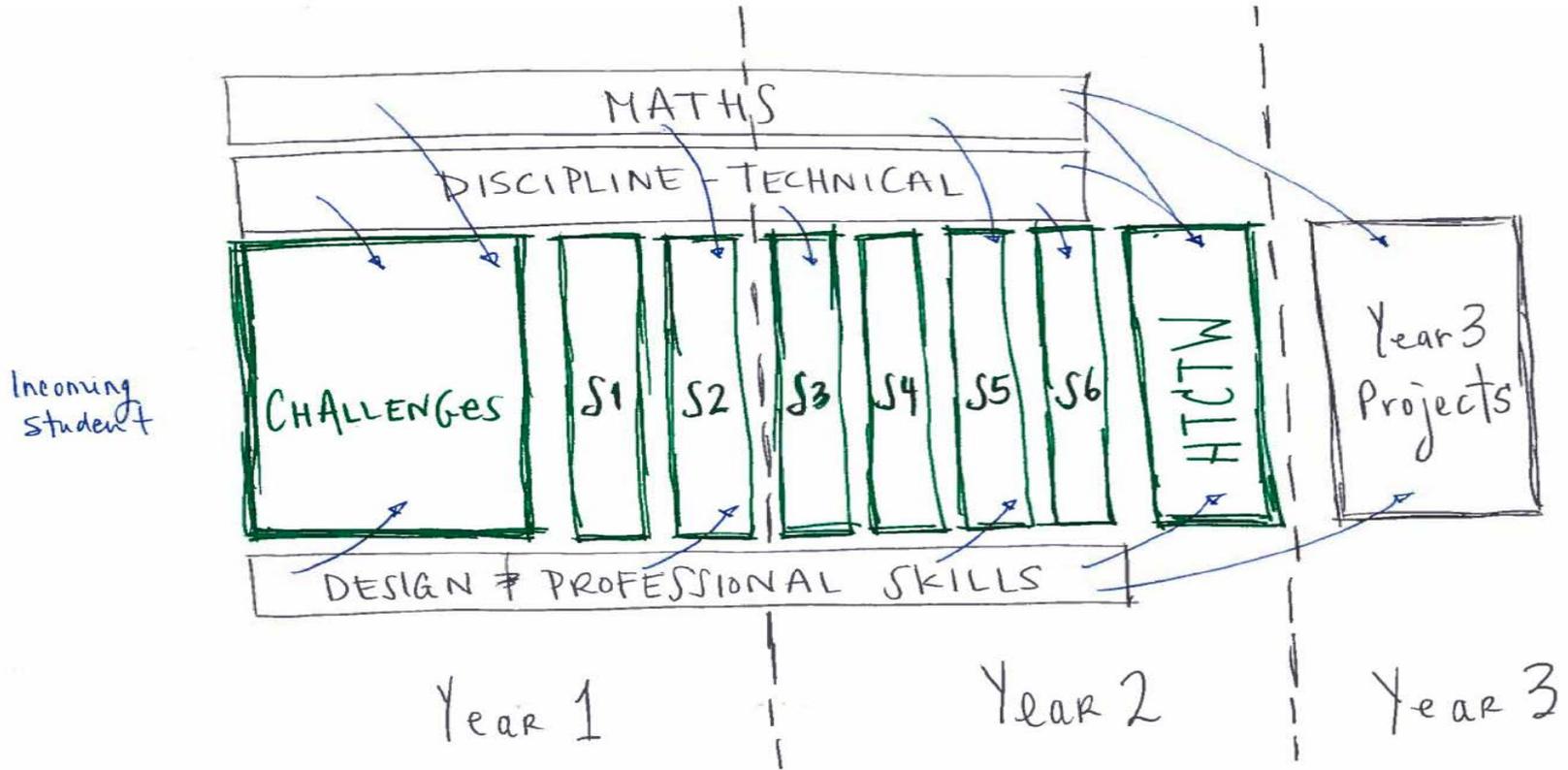
2<sup>nd</sup> year

3<sup>rd</sup> year  
BEng

4<sup>th</sup> year  
MEng

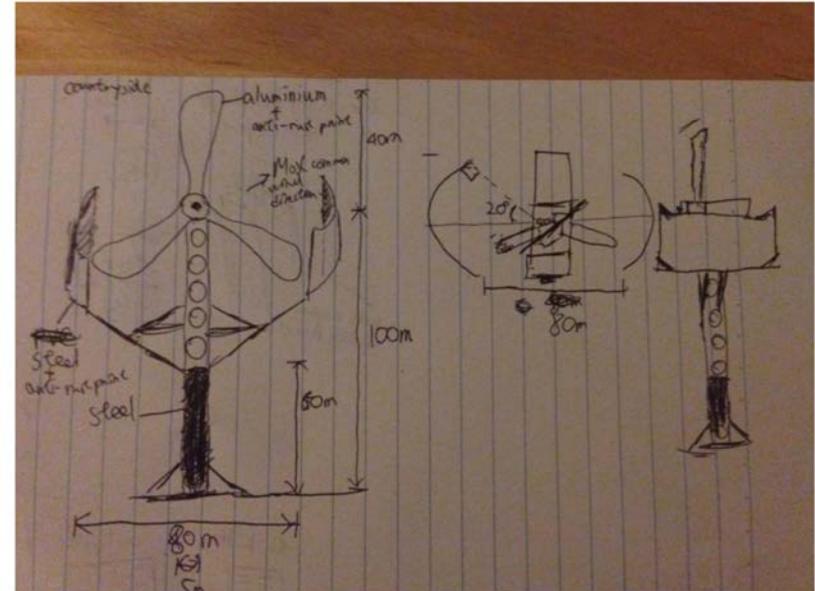
Accredited Degree

# IEP 'Spine'



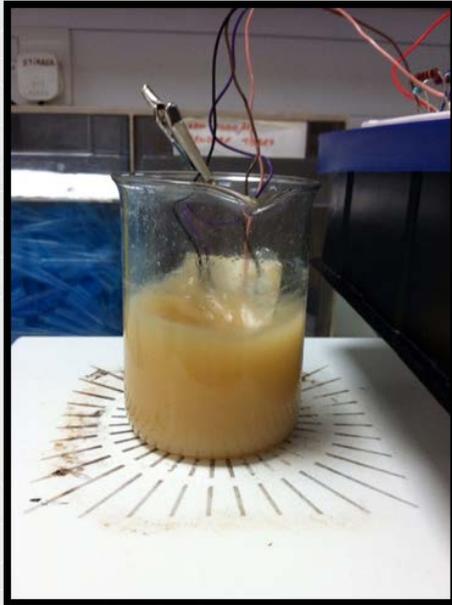
- A connected curriculum, punctuated with problem-based and research-based activities
- Inter-disciplinary approach (7 undergraduate departments - >700 students)
- Year 1 foundations, upper year projects and minor streams
- Minors - topical and inter-disciplinary
- Review the balance of assessment & delivery styles
- Review of discipline specific curriculum

## Group work



## Design

- Challenge 2: TB Vaccine Production in Sub Saharan Africa

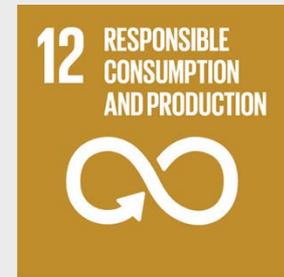


# Authentic Learning - Scenarios



# How to Change the World

- 700+ Students, 65 Partners, 5 Cohorts, 50+ Teaching team
- A unique, two-week hands-on training programme that equips rising engineering talent with the skills to develop creative and technically robust solutions to 21st-century challenges to bring about positive social change.



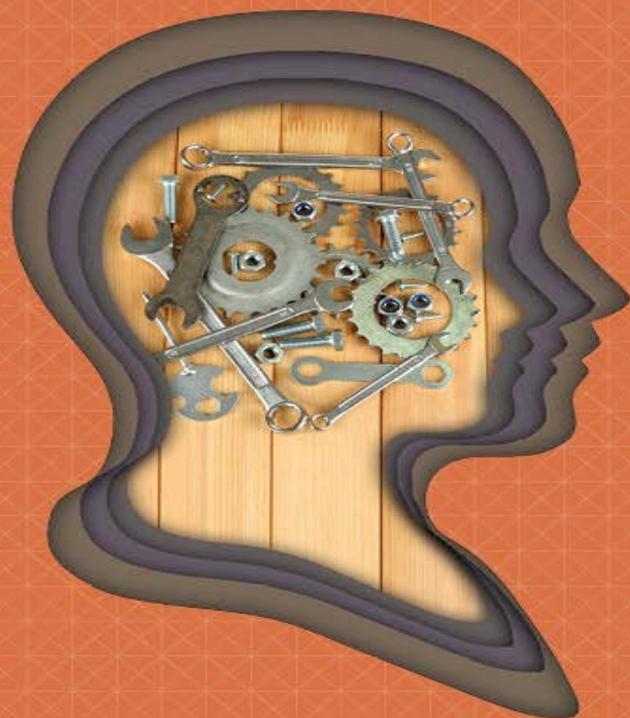
# How to Change the World

2017 partners:



- Teamwork, leadership & project management
- Student-led learning / autonomy or mastery
- Self-awareness & self-efficacy
- Ethics, values & morals
- Sustainability
- Global challenges & societal impact
- Non-traditional pathways
- **... and Inclusion & Diversity**

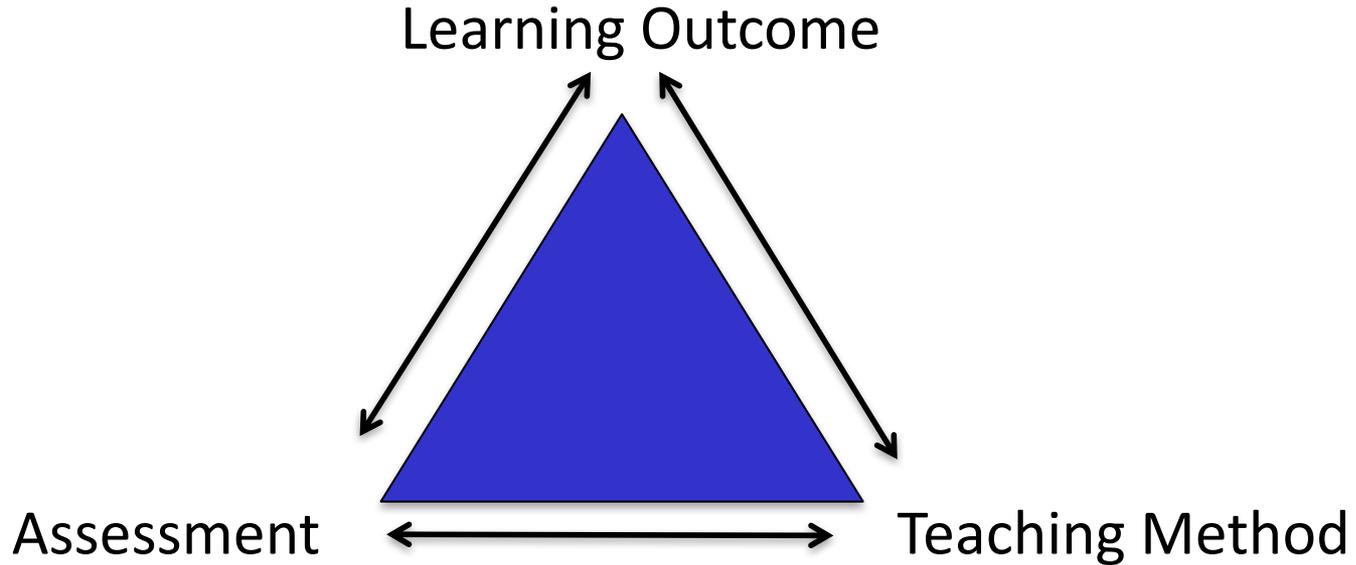
**TO CHANGE THE  
WORLD, YOU NEED  
TO BE TAUGHT  
DIFFERENTLY.**



# An Approach - RVS

- ▶ What is it?
- ▶ Where did it come from?
- ▶ Why was it developed?

# Starting Point



# R+V+S = Student Success

- ▶ **Relationships** – between us all as, despite technology, contact is valued
- ▶ **Variety** – how we engage students in different ways
- ▶ **Synergy** – beyond alignment – pre-university to LLL
- ▶ A way to communicate priorities – basis for a plan of action

# Working Together

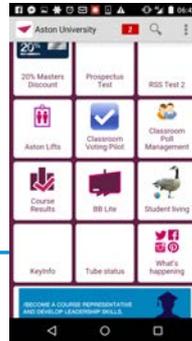
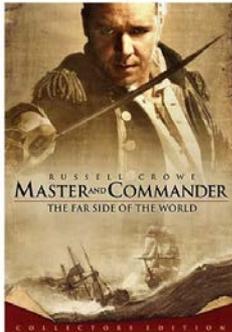


BRUNEL'S  
SS GREAT BRITAIN

Clark, R. (2011). "Using Heritage to Promote Student Learning". In Grainger, S., Kestell, C. (Eds). *Engineering Education – An Australian Perspective*. Chapter 6. pp 411-423. Multi-Science Publishing

# Innovation in the University

- ▶ Variety and Active Learning
- ▶ Authentic Learning Experiences



- ▶ Discussion
- ▶ Video
- ▶ Audio
- ▶ Case study
- ▶ Role play
- ▶ Games and Puzzles
- ▶ Buzz group
- ▶ Labs
- ▶ Presentation
- ▶ Shared experiences
- ▶ Placement
- ▶ Polling
- ▶ Lecture (teacher, student, external)
- ▶ .....

'Educating Engineers for the 21st Century',  
Royal Academy of Engineering,  
Report, June 2007

# Adding the Value



## Enhancing Employability:

**Making the Most of University:  
A Toolkit for Engineering, Design &  
Applied Science Students.**

**Jane Andrews, Robin Clark,  
Helen Higson**

**Aston University**

Engineering Education Research Group,  
School of Engineering & Applied Science.  
[r.p.clark@aston.ac.uk](mailto:r.p.clark@aston.ac.uk) [j.e.andrews@aston.ac.uk](mailto:j.e.andrews@aston.ac.uk)  
0121 204 3363



# WBL – Student Comments

*'An important fact is that learning is both an active and a reflective process. What really stands out from my learning experience is the lifelong learning. Up until I left university, I had always thought that university was going to be the end of my educational years. I have now learnt that going to university was not just to learn how to be an engineer, but also to learn how to learn'*

**Student, BP Angola**



*'The course is developed around workplace needs and projects... From a personal perspective, the benefits are substantial, having access to academics and peers, all working towards the same goal of developing World Class Engineers'*

**Student, BAE Systems**



# What's happened

- ▶ Generated conversation
- ▶ Helped to weaken L+T / Research staff barriers
- ▶ Basis for strategy development



# An Approach - CDIO

- ▶ Origins in Engineering Education
- ▶ Increasing reach, well established

# CDIO

*The CDIO™ INITIATIVE is an innovative educational framework for producing the next generation of engineers. The framework provides students with an education stressing engineering fundamentals set in the context of Conceiving — Designing — Implementing — Operating (CDIO) real-world systems and products. Throughout the world, CDIO Initiative collaborators have adopted CDIO as the **framework of their curricular planning and outcome-based assessment**. CDIO collaborators recognize that an engineering education is acquired over a long period and in a variety of institutions, and that educators in all parts of this spectrum can learn from practice elsewhere. **The CDIO network** therefore welcomes members in a diverse range of institutions ranging from research-led internationally acclaimed universities to local colleges dedicated to providing students with their initial grounding in engineering.*

[www.cdio.org](http://www.cdio.org) (2017)



# CDIO Standards

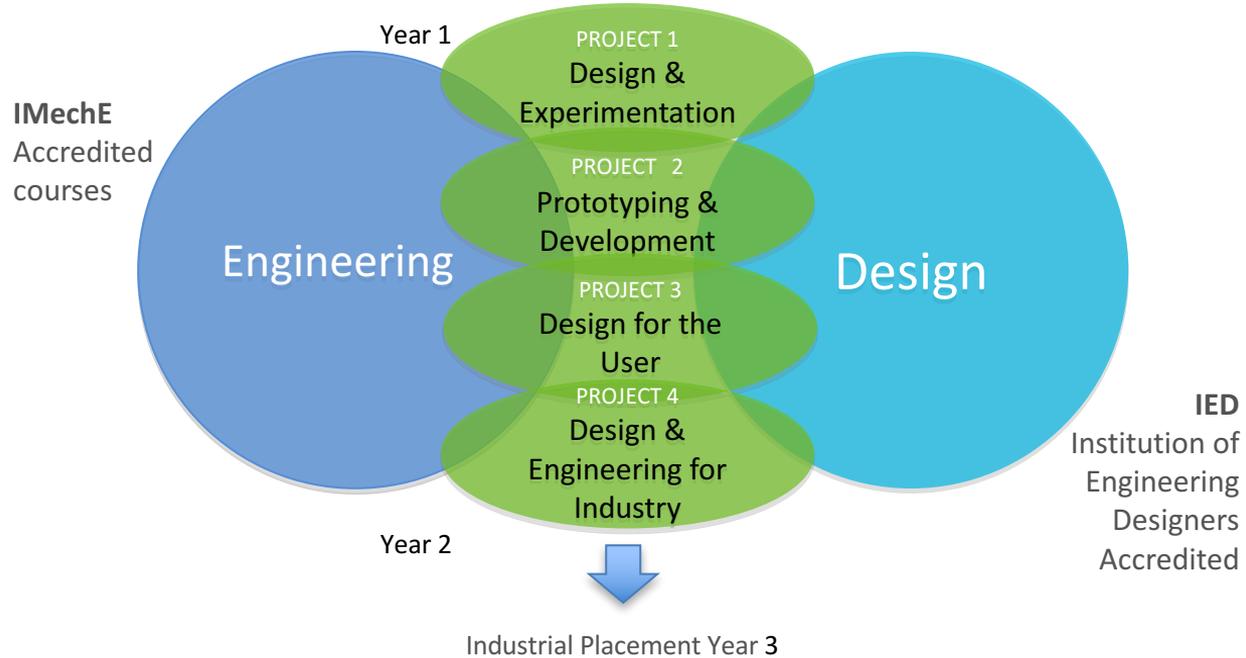
- ▶ **STANDARD 1: The Context**
  - ▶ **STANDARD 2: Learning Outcomes**
  - ▶ **STANDARD 3: Integrated Curriculum**
  - ▶ **STANDARD 4: Introduction to Engineering**
  - ▶ **STANDARD 5: Design-Implement Experiences**
  - ▶ **STANDARD 6: Engineering Workspaces**
  - ▶ **STANDARD 7: Integrated Learning Experiences**
  - ▶ **STANDARD 8: Active Learning**
  - ▶ **STANDARD 9: Enhancement of Faculty Competence**
  - ▶ **STANDARD 10: Enhancement of Faculty Teaching Competence**
  - ▶ **STANDARD 11: Learning Assessment**
  - ▶ **STANDARD 12: Program Evaluation**
- 
- 



- ▶ Aston Mechanical Engineering and Product Design
- ▶ Start 2010
- ▶ Evaluation of Impact
- ▶ Students and staff
- ▶ Employers recognise the improvement

Clark, R. & Andrews, J. (2012). "Engineering the Future: CDIO as a tool for combating retention difficulties". In Rasul, M. (Ed). *Developments in Engineering Education Standards: Advanced Curriculum Innovations*. Chapter 8. pp 143-155. IGI Global

# Structure Years 1 and 2



# Early days....





# Staff Reflections

- Learning and teaching is very much at the front of the group and school philosophy
- Culture of innovation exists within group
- Around half of staff now actively involved in pedagogical innovation
- Programmes are now much more integrated – silo teaching much less common

# Student Reflections

*“**During my placement** at Morgan Advanced Materials, I soon found that out of all the knowledge I had gained during my first two years of academic study at university, **it was the skills developed during CDIO that I was utilising most frequently** - this spanned from simple project planning exercises to costing reviews, proposals and report writing. Indeed, the very nature of work conducted in the module prepares you to work in challenging environments outside of university; **it prepares you to work effectively in teams** comprising of varying specialties and **promotes effective debating and discussion** within such a scenario. In addition, it allows the student to become familiar with the myriad of requirements within an industrial engineering project.”*

*Harrison Bourne, ex-placement student*

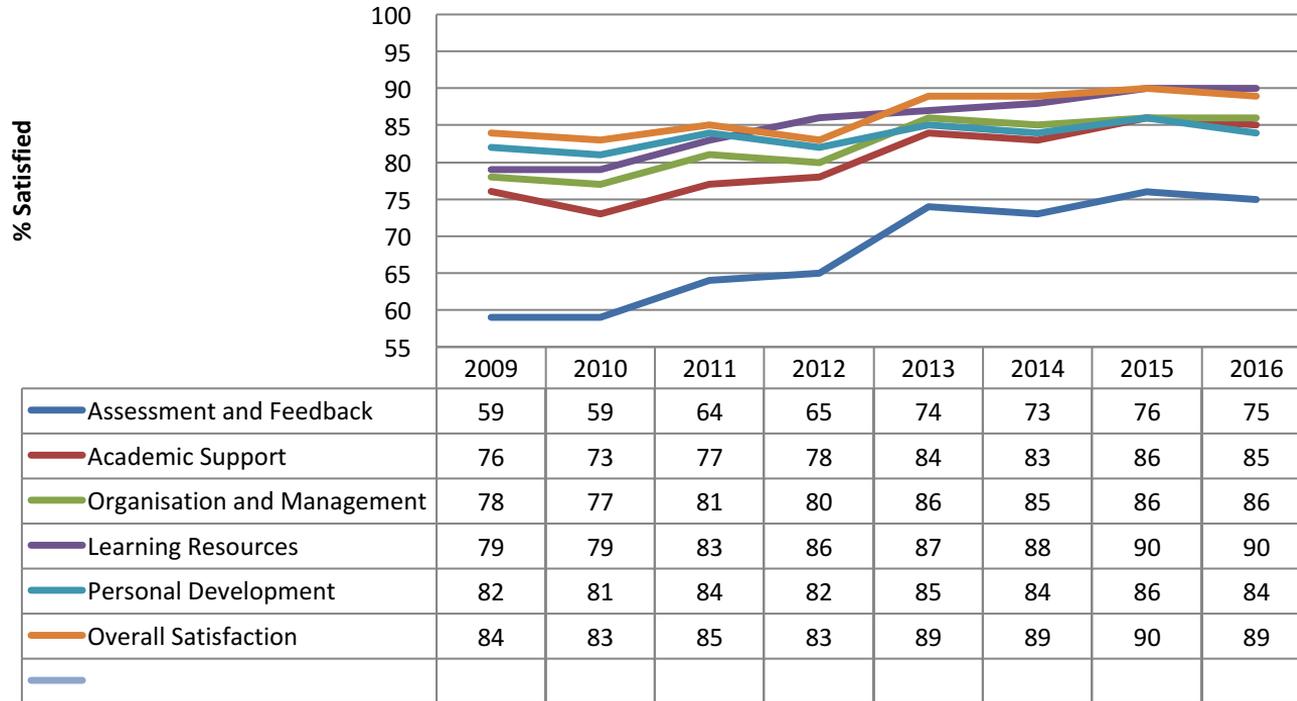
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# Student Reflections

“CDIO helped me during my placement year as it allowed me to approach problems with a open minded, can do attitude, without being intimidated by the size and complexity of the task ahead.”

Suraj Sudera, Former placement student

# Aston Student Satisfaction in National Student Survey since 2008



## CDIO – An Activity

- ▶ Regulatory and Continuous Improvement are drivers
- ▶ Self-Evaluation tool developed as part of a European Project
- ▶ Promotes a holistic view of the curriculum



## **QUALITY ASSURANCE AND ENHANCEMENT MARKETPLACE FOR HIGHER EDUCATION INSTITUTIONS**



**TURKU AMK** 

  
Aston University



# Self Evaluation and Assessment

- ▶ A set of criteria drawn from a comprehensive range of Quality Frameworks\*
- ▶ Pairing process based on outcomes of the self assessment questionnaire
- ▶ Cross-sparring visits and peer learning in a supportive community of practice
- ▶ Sharing of best practice
- ▶ Structured implementation

\* Clark et al (2015): Developing a Robust Self Evaluation Framework for Active Learning : The First Stage of an Erasmus + Project (QAEMarketPlace4HEI ) Proceedings of the 43rd SEFI conference



# Criteria

Crit. no	Name	Turku Value	Aston Value
1	A holistic view of learning	4	3
2	Appropriate learning outcomes (developed from	4	3
3	An integrated curriculum	3	3
4	A sound subject foundation	4	5
5	Active learning approaches	3	3
6	Appropriate workspaces and equipment	3	3
7	Personal and interpersonal skills development	3	3
8	Faculty development (knowledge and teaching)	2	1
9	Learner assessment (type, level and amount)	3	3
10	Programme evaluation to promote continuous	3	3
11	Links to employability are made throughout	4	2
12	Collaborative learning	3	3
13	Additional support for learning	3	3
14	Technology to engage students in learning	3	3
15	Feedback is timely, appropriate and formative	3	1
16	Research is used in teaching	4	3
17	Student participation in programme review and	5	1
18	Wider stakeholder input to programme development	4	3
19	Student retention and progression is monitored	4	2
20	Work placements are promoted	5	4
21	Problem solving opportunities (links to the research	4	3 or 5
22	Design projects are integrated throughout the	5	3 or 5
23	Equality, diversity and equal opportunity considerations	2	3
24	Professional attributes and topical considerations are	3	4 -
25	Evidence of educational scholarship by faculty	4	3
26	Effective communication with students	3	3
27	Different learning styles are taken account of	2	3
28	Teaching resources	3	3

# The Active Part

- ▶ Now it's your turn
- ▶ You have 4 criteria to score
- ▶ Do this for the main programme you teach on
- ▶ Compare scores, pair up and explore the evidence questions on your handout
- ▶ Complete your handout as fully as you can
- ▶ Be ready to feedback



# Homework!

Homework – identify a module / unit within one of your programmes for consideration tomorrow

- 08:00 Arrival and tea/coffee
- 08:30
- a) Questions and thoughts from Day 1
  - b) What resonates and what doesn't? Why? (activity)
  - c) How do we determine the success of a curriculum development process? (activity)
  - d) The UK Landscape. TEF , Recognition, Accreditation, Industry engagement, institutional context.
- 10:30 Tea/Coffee
- 11:00 Considering your unit – how can you use IEP / RVS / CDIO thinking? (activity)
- 12:30 Lunch
- 13:30
- a) Taking your colleagues with you
  - b) Considering other stakeholders
  - c) EER / Scholarship
  - d) Your action plan (activity)
  - e) What support would be valuable?
- 15:15 Closure, tea/coffee and departure

# Questions and Thoughts from Day 1

# What resonates and what doesn't? Why?

20 minute group discussion

# Activity

- ▶ Our goal is success with our curriculum development process
- ▶ What is success for you?
- ▶ Discuss in your groups – identify what success means to you (30 mins)
- ▶ You will then be asked to feedback

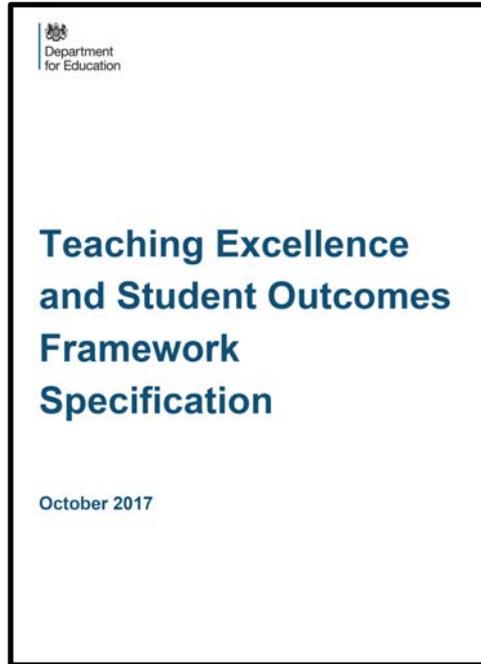
# Feedback

- ▶ Curricula makes sense to everyone
  - ▶ Students enjoy it.
  - ▶ Staff buy in
  - ▶ Industry value the education
  - ▶ Increase meaningful access for diversity group of students
  - ▶ Focus on students skills and attributes from now to 2050
  - ▶ Fulfil the mission and vision of the university in your curriculum
  - ▶ Students have found what they are inspired by
- 
- 

# The UK Landscape

- ▶ TEF
- ▶ Recognition
- ▶ Accreditation
- ▶ Industry engagement
- ▶ Institutional context

# What is the TEF?



- ▶ Student Experience (NSS)
- ▶ Employment Destinations (DLHE)
- ▶ Look at for different groups of students
- ▶ Rating – Gold, Silver, Bronze

# The Aspiration

**Gold:** The Panel will award a provider a rating of Gold if it appears likely, based on the evidence available to the Panel, that provision is consistently outstanding and of the highest quality found in the UK Higher Education sector; that is:

The provider achieves consistently outstanding outcomes for its students from all backgrounds, in particular with regards to retention and progression to highly skilled employment and further study. Course design and assessment practices provide scope for outstanding levels of stretch that ensures all students are significantly challenged to achieve their full potential, and acquire knowledge, skills and understanding that are most highly valued by employers. Optimum levels of contact time, including outstanding personalised provision secures the highest levels of engagement and active commitment to learning and study from students.

Outstanding physical and digital resources are actively and consistently used by students to enhance learning. Students are consistently and frequently engaged with developments from the forefront of research, scholarship or practice, and are consistently and frequently involved in these activities. An institutional culture that facilitates, recognises and rewards excellent teaching is embedded across the provider.

# Current Status

- ▶ Subject Level Pilots
  - ▶ Learning Gain Study
  - ▶ Postgraduate Provision
  - ▶ 2020 onwards
  
  - ▶ WMG approach – Steering Group and 2 Working Groups
    - Teaching Quality and Learning Environment
    - Student Outcomes and Learning Gain
-

## ▶ TQLE

- Looking at teaching practices which provide an appropriate level of contact, stimulation and challenge, encourage student effort and engagement, and which are effective in developing the knowledge, skills, attributes and work readiness of students. Also the wider context for teaching which includes the effectiveness of resources designed to support learning, maximise completion, and aid the development of independent study and research skills. This may include learning spaces, use of technology, work experience, extra-curricular activities and opportunities for peer-to-peer interaction. The development of staff to facilitate learning underpins all of the above



## ► SOLG

Employment and  
Further Study (SO1)

Students achieve their educational and professional goals, in particular progression to further study or highly skilled employment

Employability and  
Transferable Skills  
(SO2)

Students acquire knowledge, skills and attributes that are valued by employers and that enhance their personal and/or professional lives

Positive Outcomes  
for All (SO3)

Positive outcomes are achieved by its students from all backgrounds, in particular those from disadvantaged backgrounds  
or those who are at greater risk of not achieving positive outcomes



# A sobering thought

- ▶ Study of 9000 students across 123 institutions
- ▶ 50% would not have applied or would have reconsidered applying to a bronze rated university

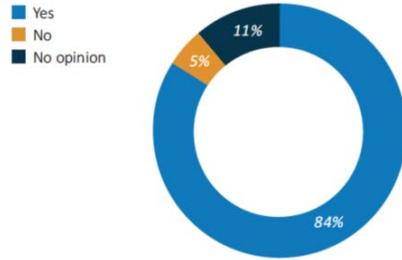


**Teaching excellence:  
the student perspective**

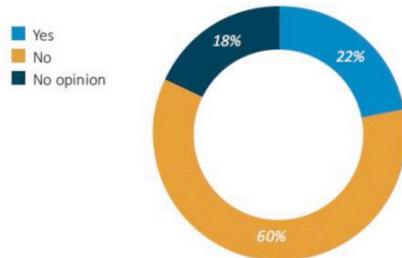
Research commissioned by a consortium of students' unions



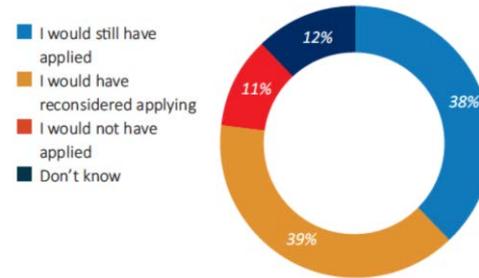
Should the government be running an exercise to encourage excellent teaching in universities?



Should student fees be linked to the TEF rating of the university?

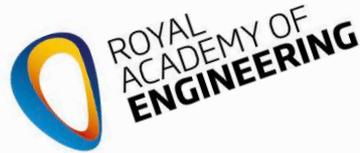
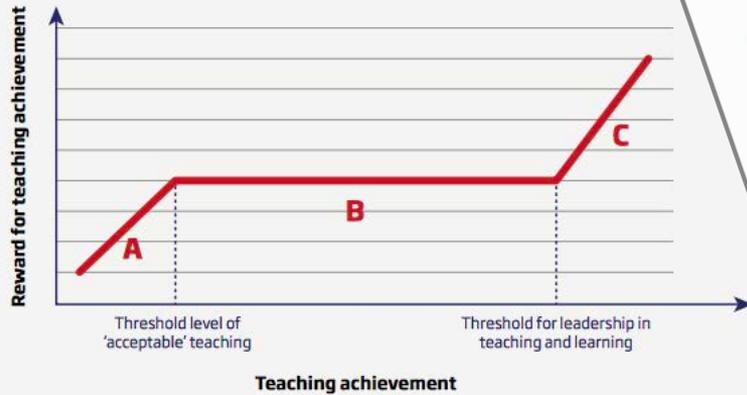


If your university had been given a Bronze rating when you applied, would it have affected your decision to apply?



UK Trendence Research, 2017

- <http://www.evaluatingteaching.com>

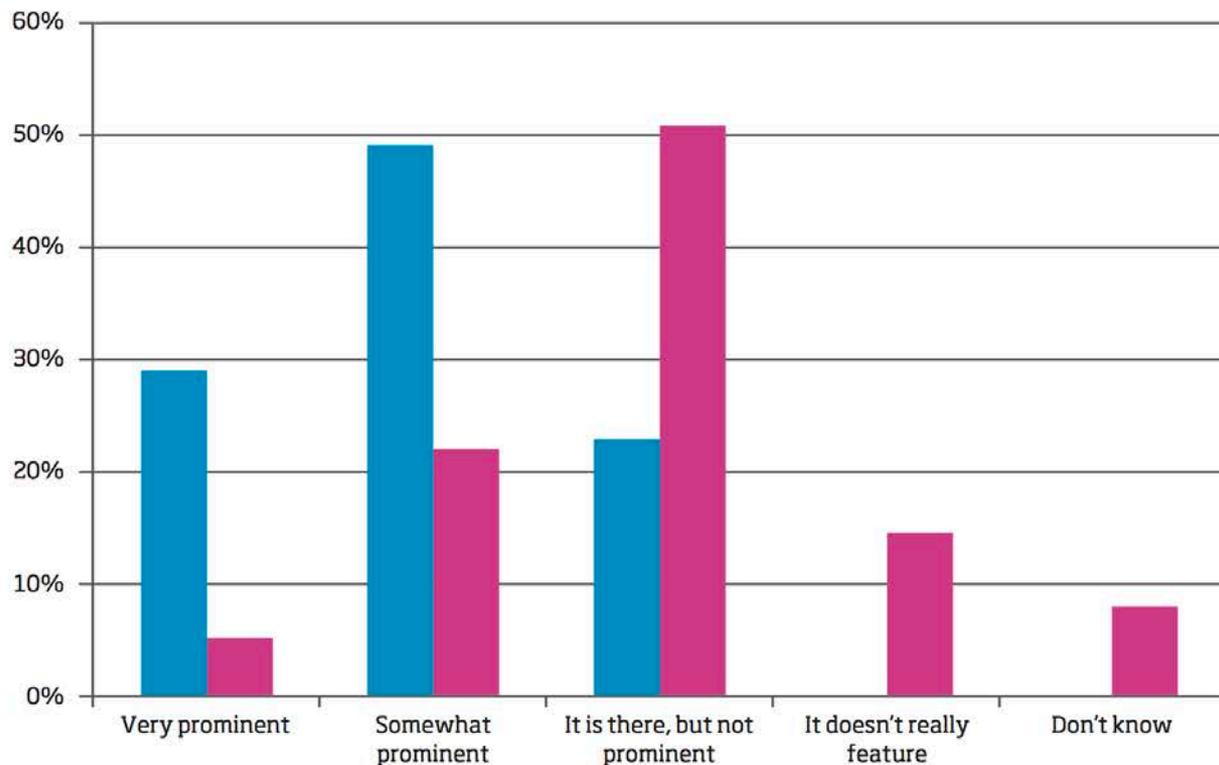


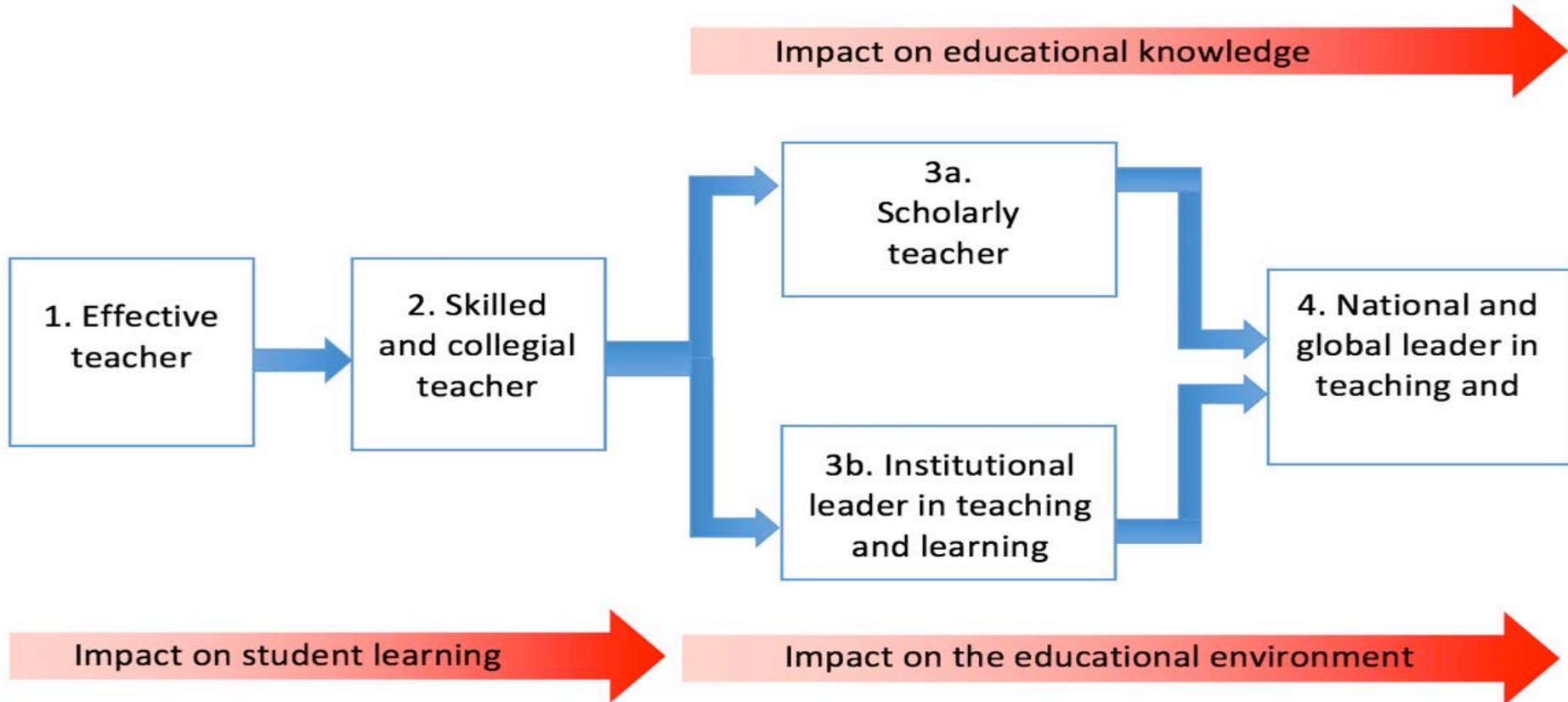
Career Framework for  
University Teaching:  
An overview for  
university managers

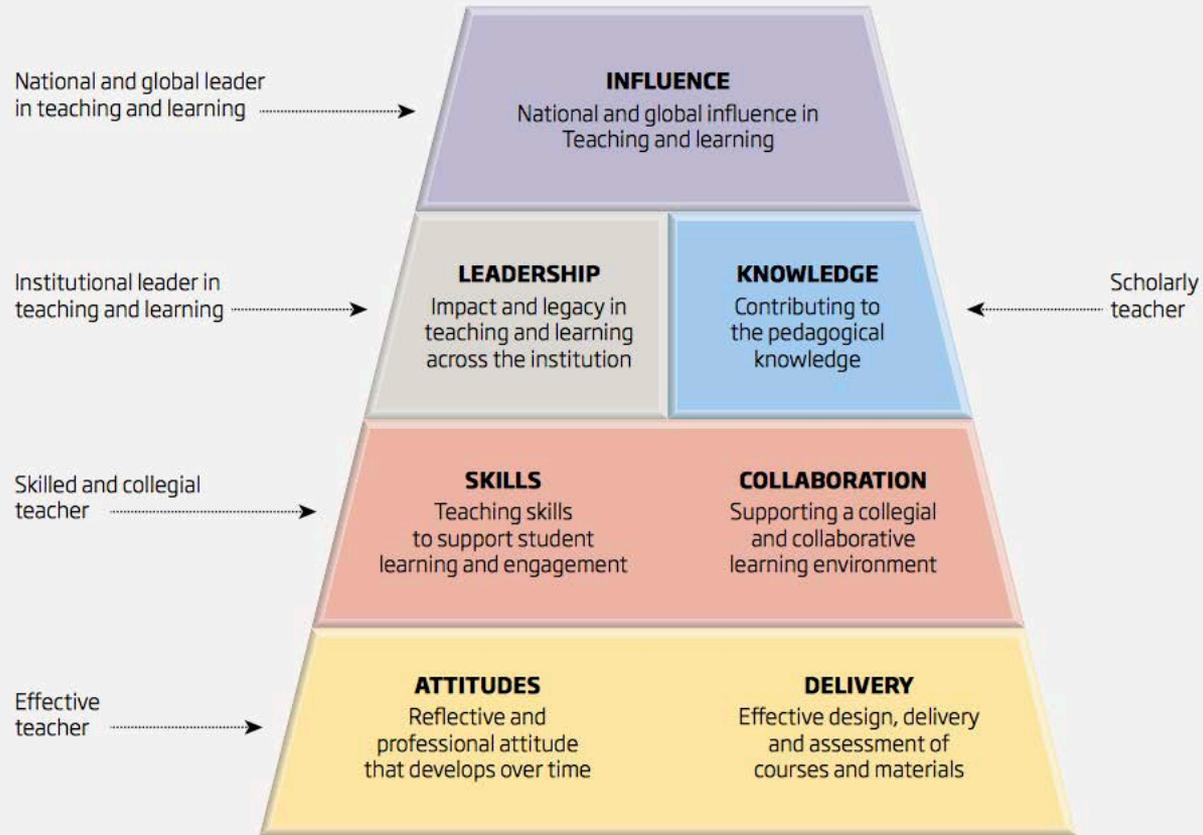


Figure 5. Responses to the question “How prominent is teaching excellence in your university’s promotion policies?”, for heads of department, deans and university managers (blue) and academic staff (magenta)

 Head of department/dean or senior management  
 Post-doc, researcher, lecturer, senior lecturer, reader





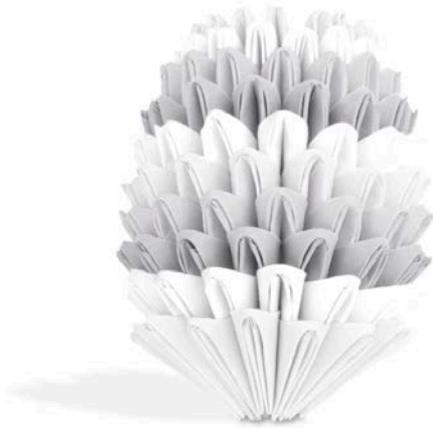


# What type of chair?



knowledge.experience.commitment

**EngTech, IEng and CEng**



## UK-SPEC

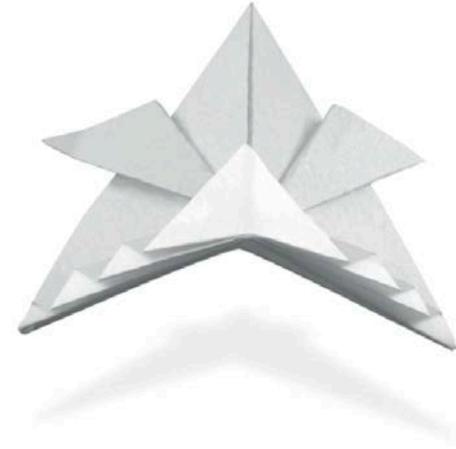
UK STANDARD FOR PROFESSIONAL  
ENGINEERING COMPETENCE

Engineering Technician, Incorporated Engineer and Chartered Engineer Standard

Third edition

[www.engc.org.uk](http://www.engc.org.uk)

 Engineering  
Council



THE ACCREDITATION OF  
HIGHER EDUCATION PROGRAMMES

UK Standard for Professional Engineering Competence

[www.engc.org.uk](http://www.engc.org.uk)

 Engineering  
Council

- 36 different professional engineering institutions then accredit!

[BCS, The Chartered Institute for IT](#)

[British Institute of Non-Destructive Testing \(BINDT\)](#)

[Chartered Institution of Building Services Engineers \(CIBSE\)](#)

[Chartered Institution of Highways & Transportation \(CIHT\)](#)

[Chartered Institute of Plumbing and Heating Engineering \(CIPHE\)](#)

[Chartered Institution of Water and Environmental Management \(CIWEM\)](#)

[Energy Institute \(EI\)](#)

[Institution of Agricultural Engineers \(IAgrE\)](#)

[Institution of Civil Engineers \(ICE\)](#)

[Institution of Chemical Engineers \(ICHEME\)](#)

[Institute of Cast Metals Engineers \(ICME\)](#)

[Institution of Engineering Designers \(IED\)](#)

[Institution of Engineering and Technology \(IET\)](#)

[Institution of Fire Engineers \(IFE\)](#)

[Institution of Gas Engineers and Managers \(IGEM\)](#)

[Institute of Highway Engineers \(IHE\)](#)

[Institute of Healthcare Engineering and Estate Management \(IHEEM\)](#)

[Institution of Lighting Professionals \(ILP\)](#)

[Institute of Marine Engineering, Science & Technology \(IMarEST\)](#)

[Institution of Mechanical Engineers \(IMechE\)](#)

[Institute of Measurement and Control \(InstMC\)](#)

[Institution of Royal Engineers \(InstRE\)](#)

[Institute of Acoustics \(IOA\)](#)

[Institute of Materials, Minerals and Mining \(IOM3\)](#)

[Institute of Physics \(IOP\)](#)

[Institute of Physics and Engineering in Medicine \(IPEM\)](#)

[Institution of Railway Signal Engineers \(IRSE\)](#)

[Institution of Structural Engineers \(IStructE\)](#)

[Institute of Water](#)

[Nuclear Institute \(NI\)](#)

[Royal Aeronautical Society \(RAeS\)](#)

[Royal Institution of Naval Architects \(RINA\)](#)

[Society of Environmental Engineers \(SEE\)](#)

[The Society of Operations Engineers \(SOE\)](#)

[The Welding Institute](#)

- The learning outcomes of the programme(s)
- The teaching and learning processes
- The assessment strategies employed
- The resources involved – including human, physical and material
- Its internal regulations regarding compensation for underperformance
- Quality assurance arrangements
- Entry to the programme and how cohort entry extremes will be supported
- How previous accreditation recommendations and requirements have been dealt with

- **Underpinning science and mathematics, and associated engineering disciplines, as defined by the relevant engineering institution**
- **Engineering Analysis**
- **Design**
- **Economic, social and environmental context**
- **Engineering Practice**

- Students increasingly drawn to engineering because they want to design creative solutions to major global challenges.
- Want to see the connection between theory and practice.
- Increased consideration of employability
- Require competencies in working across a multiplicity of boundaries and with people whose specialisation and/or cultural frameworks that differ from their own

# Industry Demands



# Industry engagement

- ▶ 'It is what it says on the tin'
- ▶ Not always easy
- ▶ Increasing competition
- ▶ Relationships need effort
- ▶ Economy and Brexit present challenges
- ▶ TEF / Learning Gain / Integration



# Global Partners with WMG

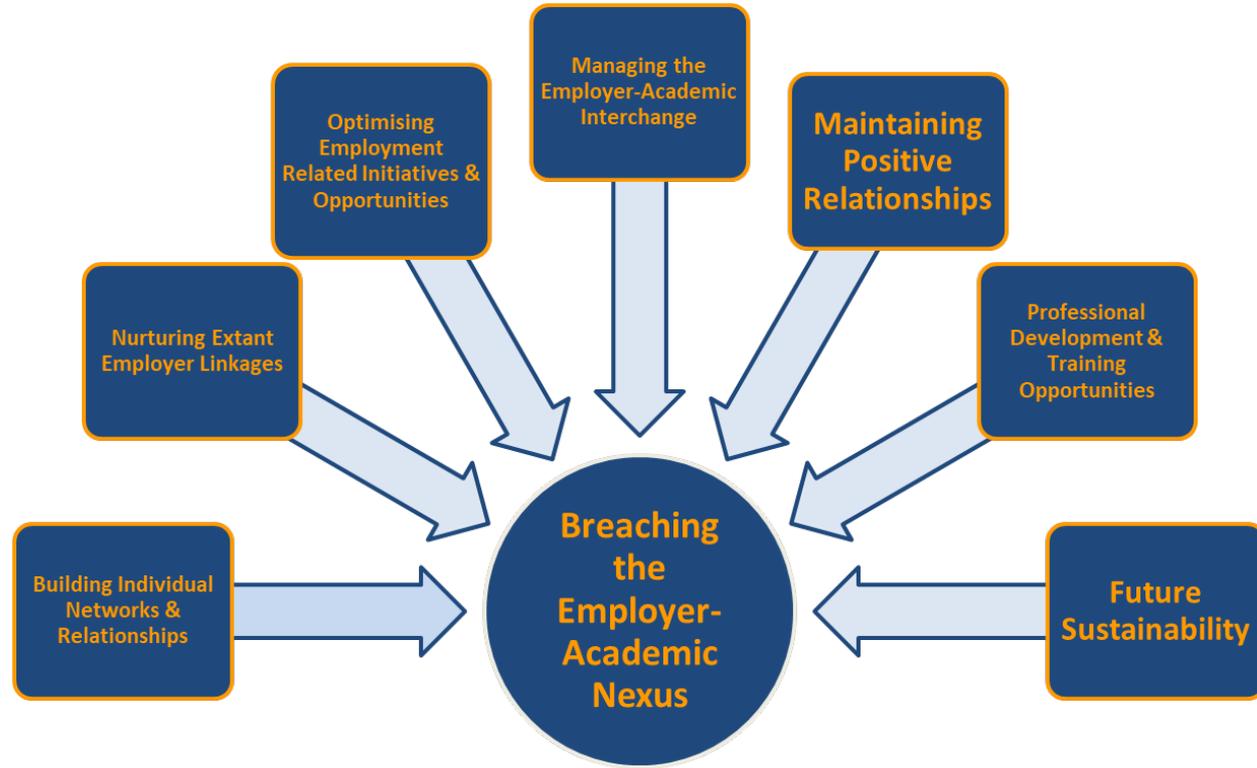


# What does industry want?

- ▶ Everything!
- ▶ A sound technical foundation
- ▶ A multitude of other interpersonal, personal and business skills
- ▶ Variable engagement by industry
- ▶ Articulate win-win

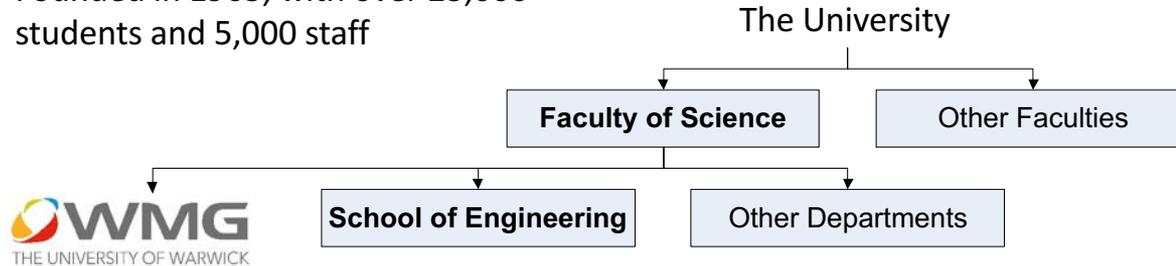


# Engagement Model



# The University of Warwick

- ▶ 6th - The Times and Sunday Times 2015
- ▶ 7<sup>th</sup> - Research Excellence Framework 2014 (latest data)
- ▶ 48th - QS World Rankings 2015
- ▶ Founded in 1965, with over 23,000 students and 5,000 staff



# WMG

- ▶ Established in 1980 by Professor Lord Bhattacharyya
- ▶ World class applied research from manufacturing to healthcare
- ▶ World's largest Manufacturing Group: Research, Training, Implementation
- ▶ Application is key - programmes industry funded and lead to implementation
- ▶ Over 400 staff in six main buildings



# Aston University

- ▶ Founded in 1895, University since 1966
- ▶ Campus in Birmingham city centre
- ▶ Student population: 9000+ (just over 1,700 International students)
- ▶ Industry-focused and accredited programmes
- ▶ USP - Employability
- ▶ Engineering and Applied Science, Life and Health Science, Business and Languages – Medical School coming
- ▶ Industrial placement year (80%)
- ▶ Graduates entering employment (92%)
- ▶ A top 30 UK University



# Institutional Context

- ▶ Aston v WMG
- ▶ Gold v Silver
- ▶ Teaching v Research
- ▶ Student body
- ▶ Student experience
- ▶ Industry relationships
- ▶ .....





Founded in 1826 as University of London

The first in England to admit students regardless of class, race or religion

The first in England to admit women students on equal terms with men

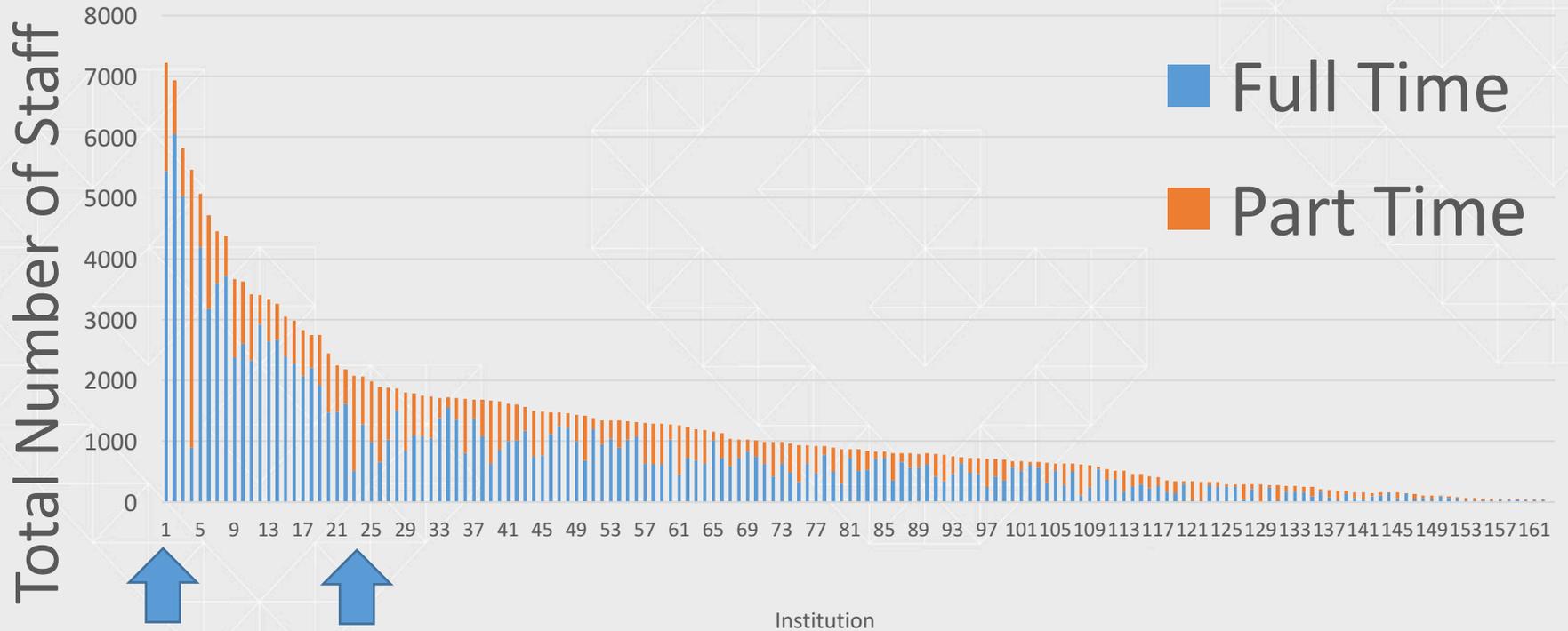
> 6,000 academic and research staff

> 40,000 Students, 52% at Graduate Level

> 28 Nobel Prize winners who are or were students or staff

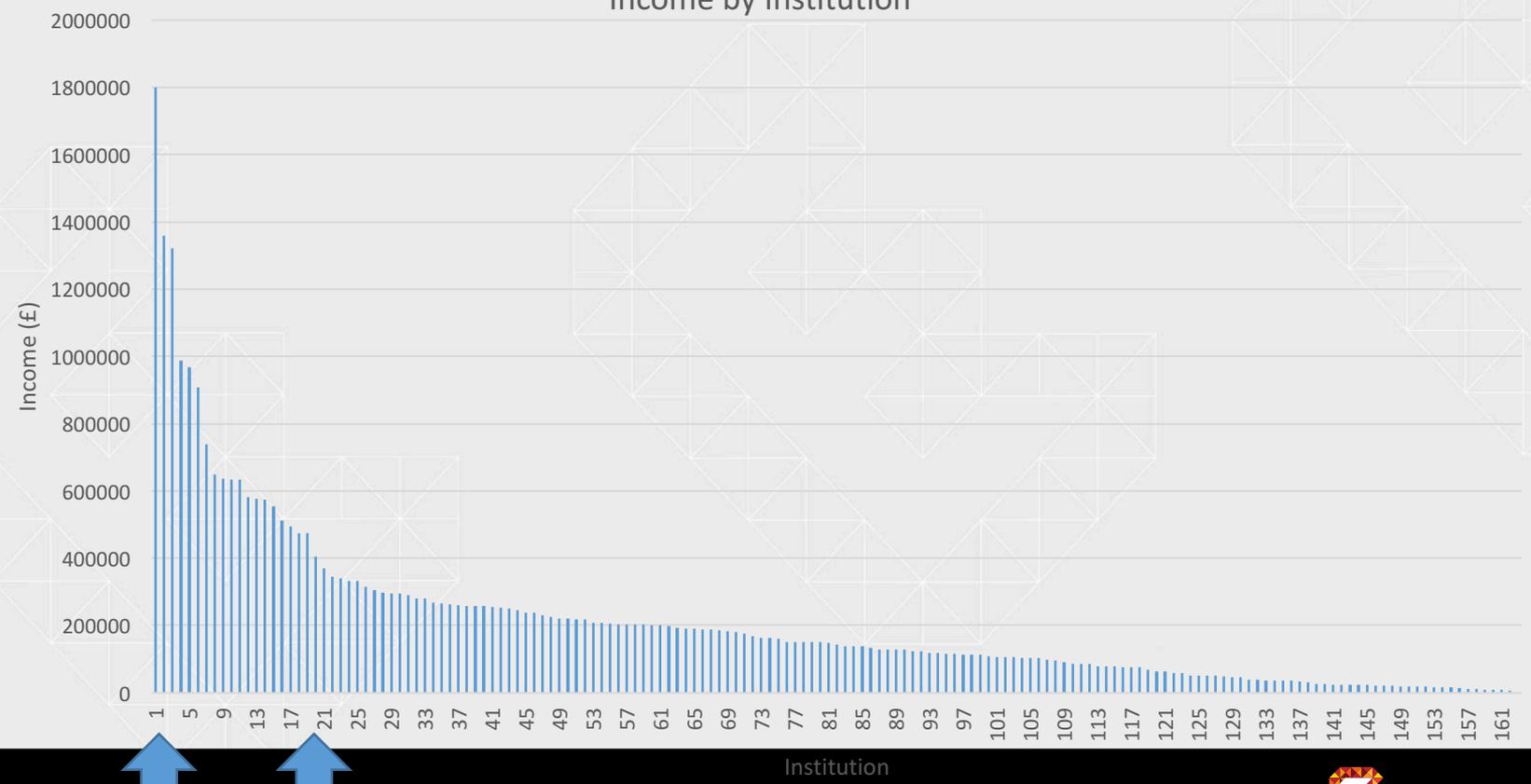


# Total Number of Staff - UK



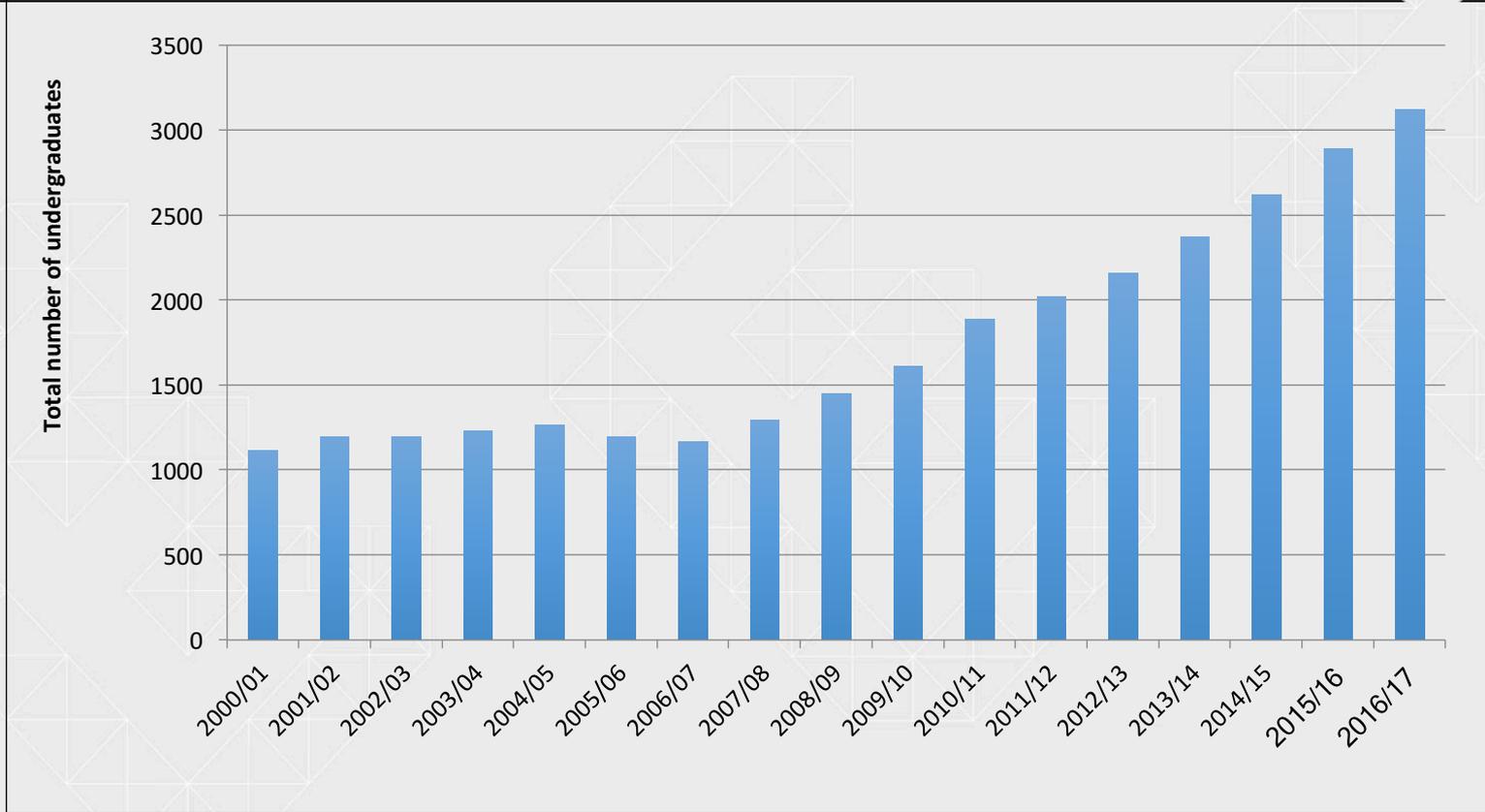
■ Full Time  
■ Part Time

### Income by Institution

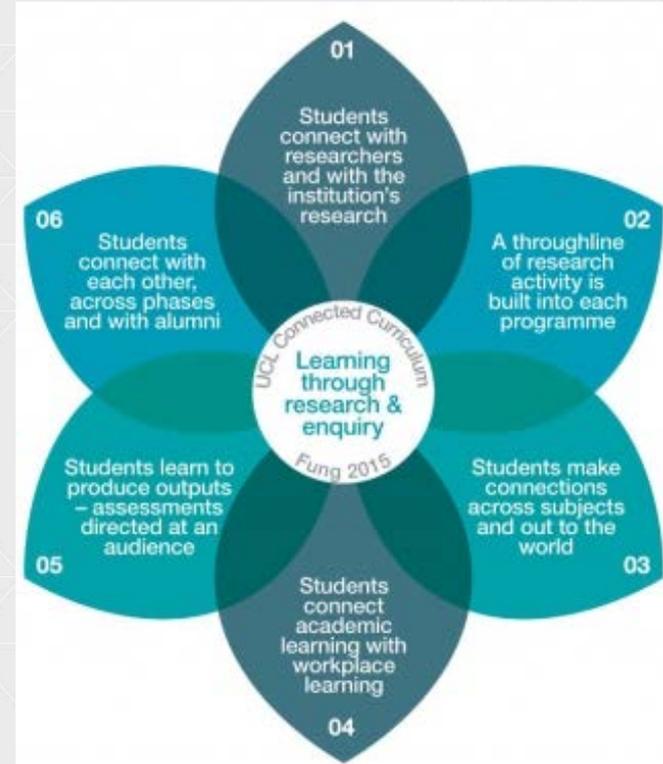


- 10 Departments
- 3122 UG
- 2534 PG
- 305 Academics,
- 410 Researchers,
- 77 Teaching Fellows

# Undergraduate Numbers



- Innovate to create a learning culture and curriculum structures that develop and foster critical independent thinking that is radical and disruptive and contributes to problem solving.
- - UCL 2034:Theme 2



UCL Connected Curriculum

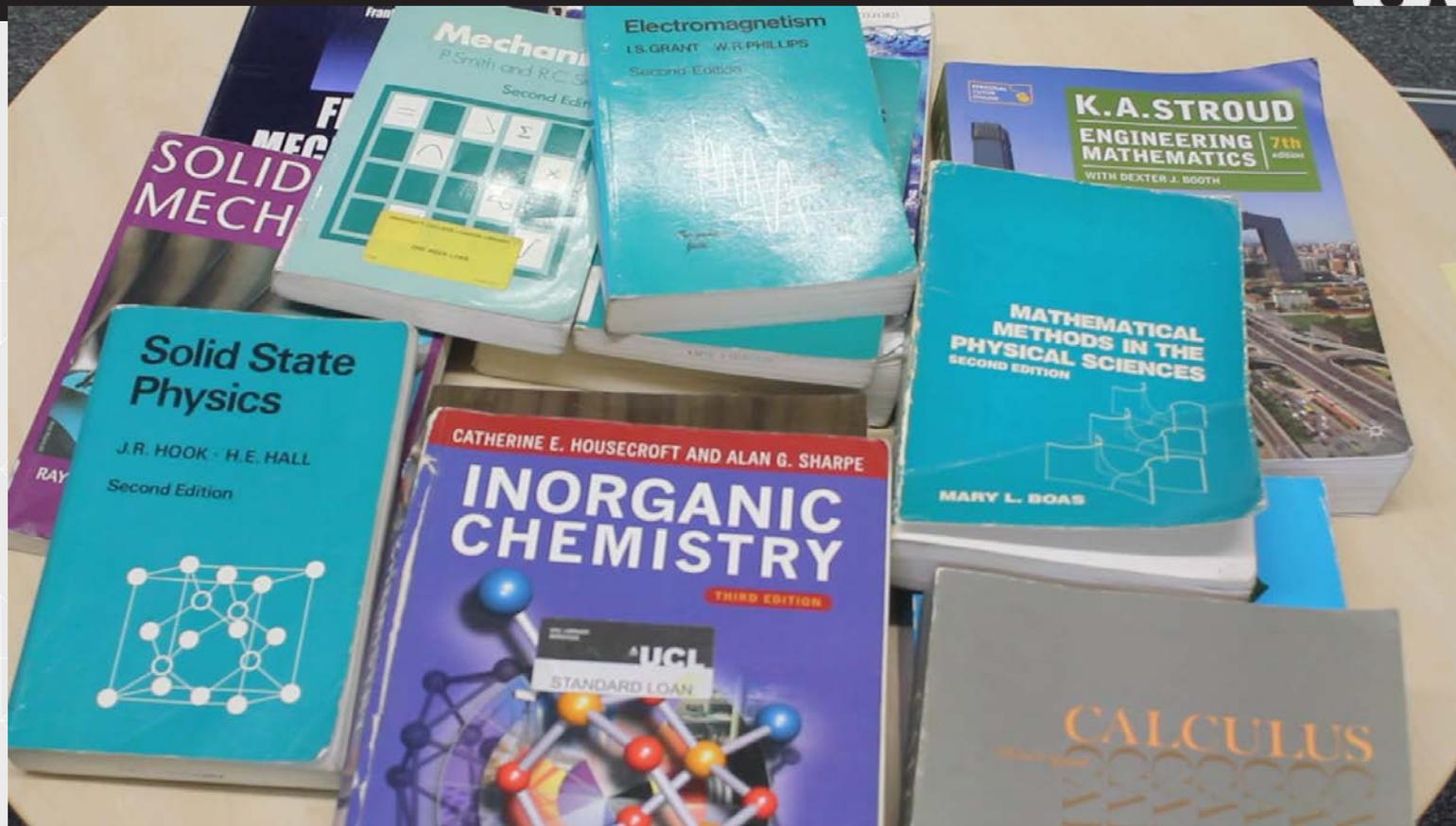
# Activity

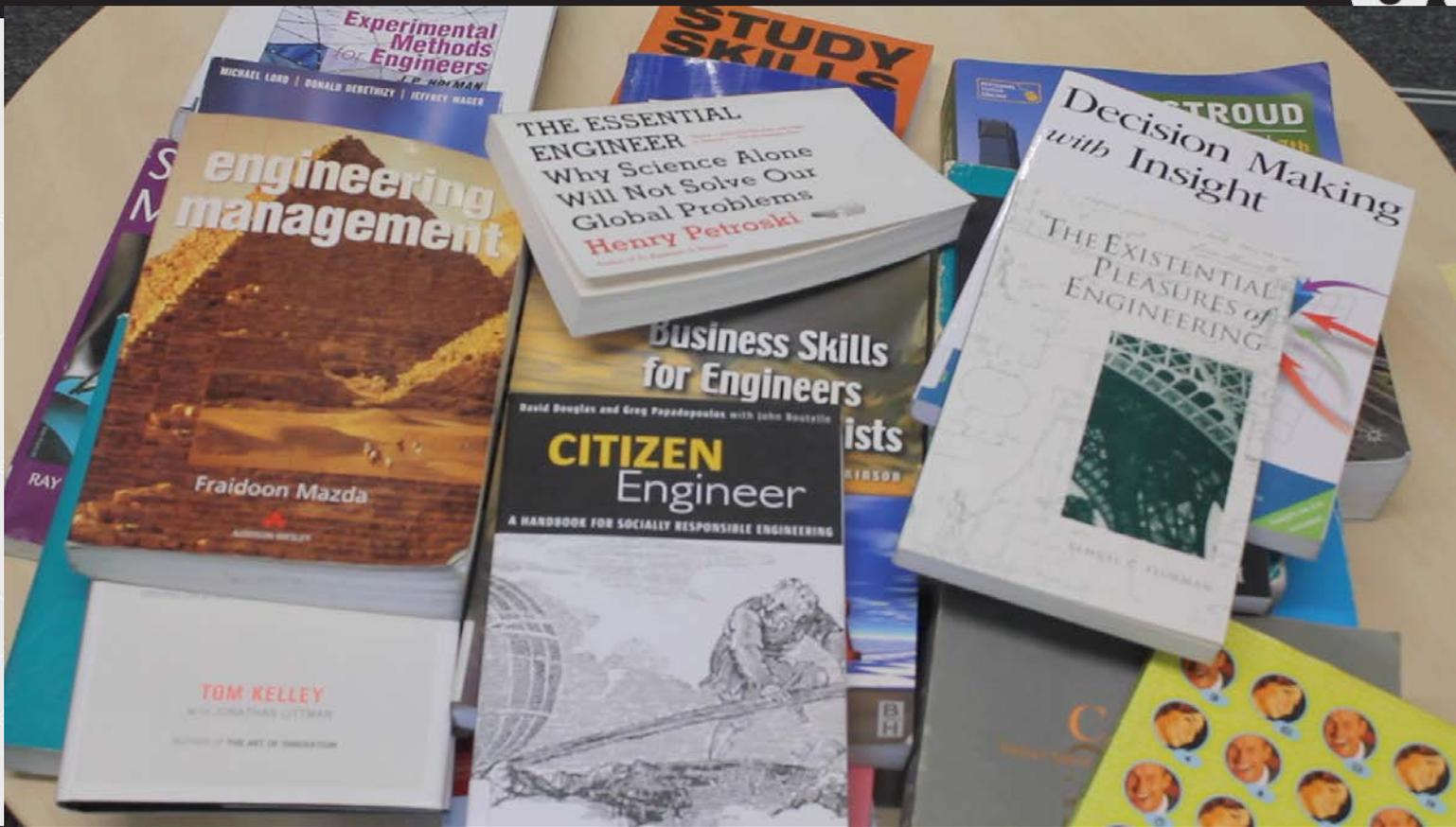
- ▶ This is the big one!
- ▶ Considering your 'unit' – how can you use IEP / RVS / CDIO or other thinking to realise a more integrated approach to curriculum development?
- ▶ This is your chance to create something of value

# Taking your colleagues with you

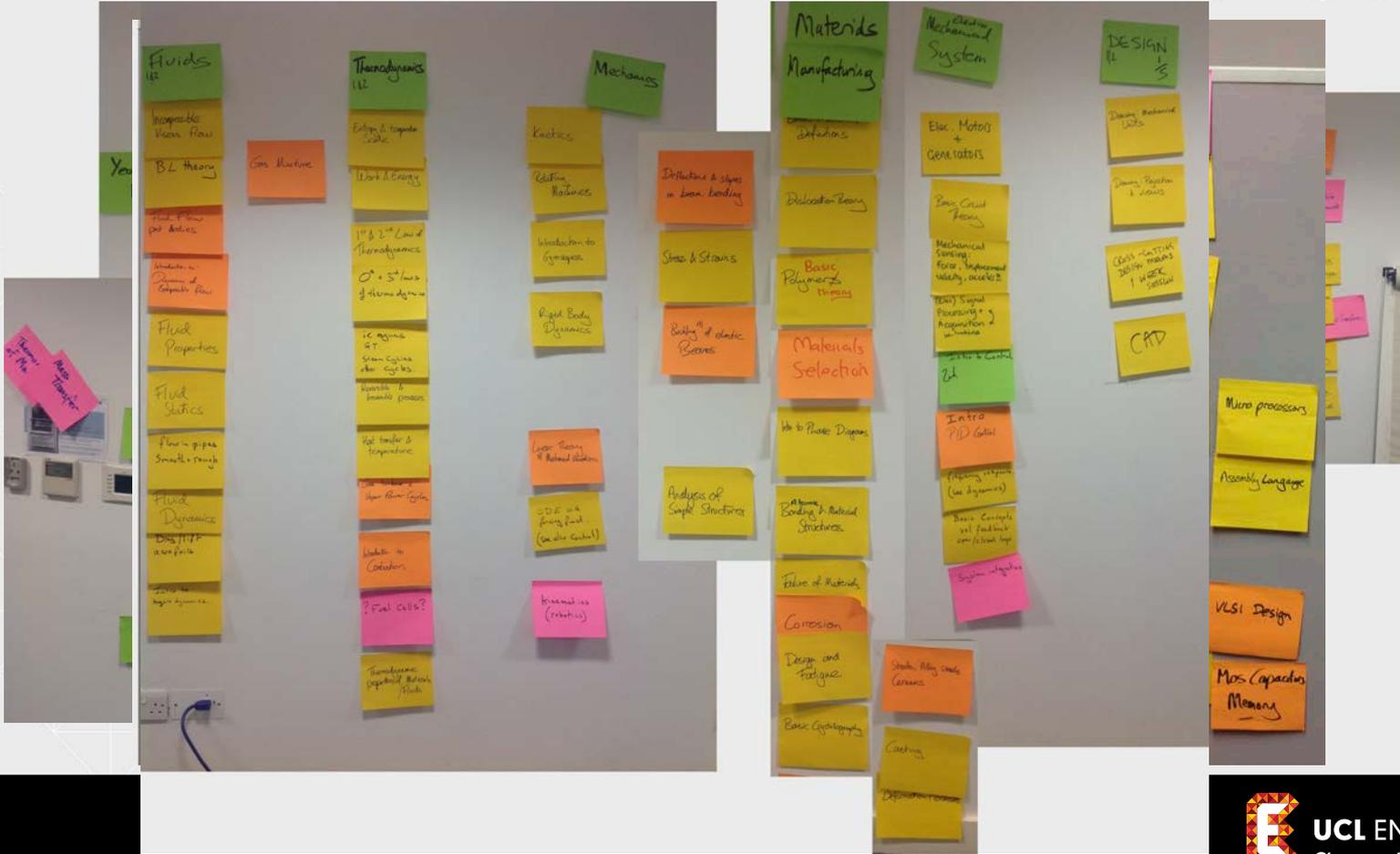
# What gives?







# Curriculum Design



**Talk to lots of  
people**

UCL HOUSMAN ROOM

VAT: 2932823

ex 38271

Date:

TOTAL

Censored

# Be careful who you listen to....

Accreditation  
won't allow that!

That will take  
years!

You won't get  
staff do that!

UCL Regulations  
won't allow that!

You won't get the  
space to do that!

- Rely on and benefit from ***Precedence***  
*.... is our secret shared amongst the IEP Team*
- Meaning... everything implemented within the IEP had existed somewhere, and in many cases at UCL

**What do you need  
to make change  
happen?**

Our chief weapon is

Fear

*“...they are a massively research-intensive university, one of the top ten in the world, that could have really laughed this off. But they didn't. They are taking the undergraduate education seriously”.*

MIT: The global state-of-the-art in engineering education: Outcomes of Phase 1 benchmarking study – unpublished.

Our two weapons are

# Surprise and Fear

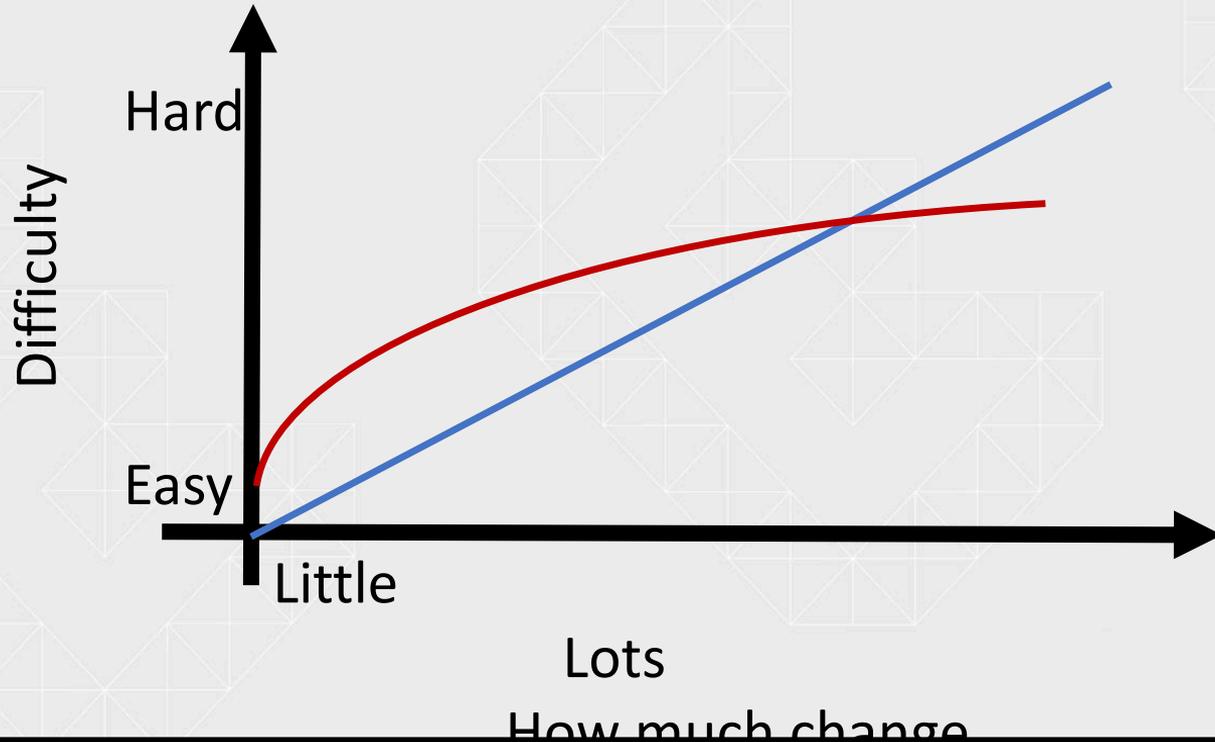
Our three weapons are

Fear, Surprise  
and an almost fanatical  
devotion to the Dean

Amongst our weaponry are such  
diverse elements as

Fear, Surprise,  
an almost fanatical devotion  
to the Dean,  
and nice orange and grey  
branding.....

# Change is hard!



“When I joined the department a couple of colleagues told me you were a waste of space whose only job was to annoy them”

Anonymous member of  
Professional Services

- Students can be conservative too
- To be exposed to research and problem solving is not what they were expecting.

but *most* enjoyed it

“Engineering should be Science and hard sums”

“We’re doing team work and writing – useless skills for an Engineer”

# What the students think?

*I liked the fact that I was able to interact and collaborate with people; this improved my social skills, and it has made me a more co-operative person. Also, it has gotten me into the habit of asking questions when I do not understand something.*

I liked the opportunity to work with people from different disciplines, on a real world problem.

*I liked that it was very hands on and that I could work with other engineering disciplines. It is a good alternative to just studying books*

# What the students think?

*IEP for me is one of the best parts of studying Computer Science at UCL and the subject that is best preparing me to work in a professional environment.*

*To me, the IEP is a platform where one can learn, understand and appreciate the various content from other engineering fields.*

*I remember how confused I was when I sat in that theatre for the IEP kick off.....But in the second term when we took on week-long scenarios, it hit me. That IEP teaches us team working and communication skills; ..... was all to make us think like engineers to unlock our creativity and for us to communicate that so we can work together.*

- Constraints and context are important
- Sometimes you have to 'feel' it to really understand it
- UCL is a great place to do this – if you work out how

- Constraints and context are important
- Sometimes you have to 'feel' it to really understand it
- Universities are designed to control change.
- Being reactive at scale is challenging.
  - Technology can help but watch out for bugs
  - Remember it is staff contact that students value most.
- To get an engaged cohort, they need to be engaged with.

# Considering other stakeholders

- ▶ Who are they?
- ▶ Why is it important?
- ▶ Consider your context

- ▶ Students
- ▶ Wider university
- ▶ Professional bodies
- ▶ Other accreditation bodies
- ▶ Industry
- ▶ Teachers / Parents
- ▶ Be inclusive



# EER and Scholarship

- ▶ Where does it start?
- ▶ How can we nurture?
- ▶ Where is there support?

# The Value

- ▶ Proactive approach to L+T
- ▶ Evidence
- ▶ Informed decision making
- ▶ Sharing
- ▶ Network
- ▶ Professional recognition
- ▶ Promotion
- ▶ Scholarship / Research



# UK Network

- ▶ 2009 – Special Interest Group
- ▶ 2013 – First Annual Symposium
- ▶ 2014 – Network and welcome Ireland
- ▶ Independent
- ▶ 5<sup>th</sup> Annual Symposium – November 2017 in London



# Our community

IfM



UCL Centre for Engineering Education



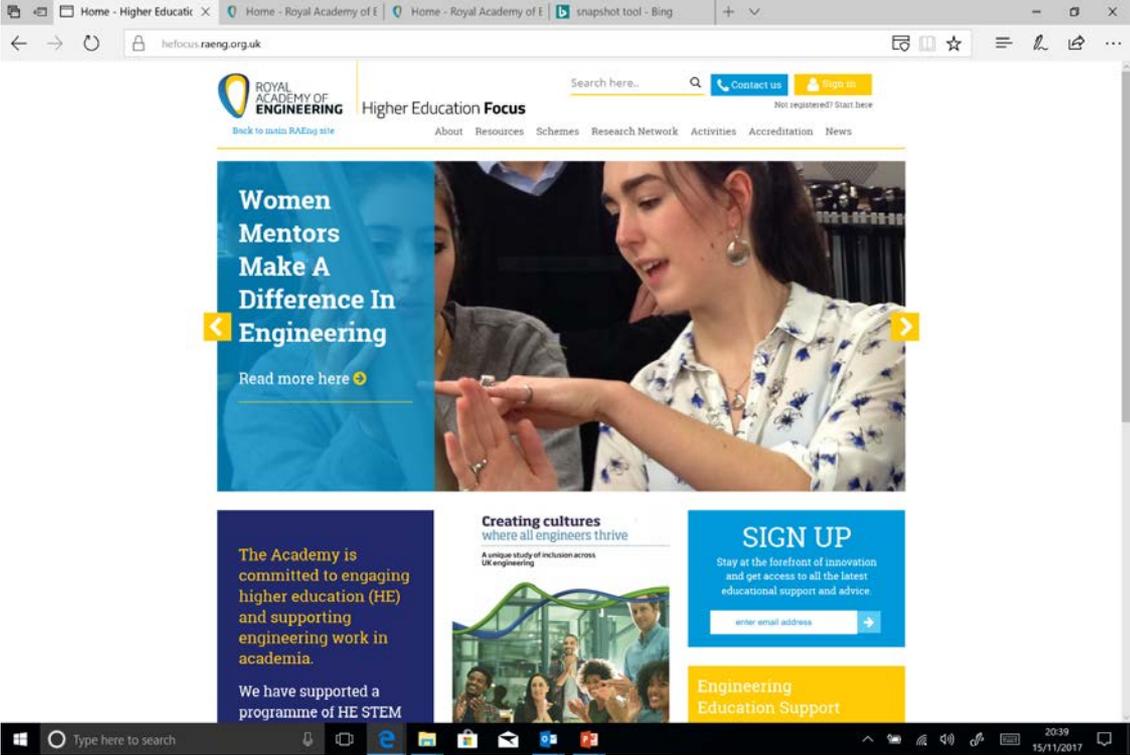
PIG?



Aston STEM  
Education Centre



# Visibility



# Beyond the UK

- ▶ SEFI
- ▶ REEN
- ▶ ASEE, AAEE, SASEE, CDIO
- ▶ Centres and National Societies
- ▶ EU Projects – QAEMP



QUALITY ASSURANCE AND ENHANCEMENT  
MARKETPLACE FOR HIGHER EDUCATION INSTITUTIONS



# SEFI 2016

- University-Business cooperation 41
- Engineering Skills 57
- Sustainability and Engineering Education 17
- Quality Assurance and Accreditation 8
- Continuing Engineering Education and Lifelong Learning 12
- Open and Online Engineering Education 17
- Ethics in Engineering Education 2
- Curriculum Development 61
- Attractiveness of Engineering Education 21
- Physics and Engineering Education 9
- Mathematics and Engineering Education 15
- Students Cooperation 12
- **Engineering Education Research 79**
- Gender and Diversity 10





# Activity – Your Action Plan

- ▶ Create it
- ▶ Share it
- ▶ Use it

# Jick's 10 Commandments

- ▶ **Analyze the organization and its need for change**
- ▶ **Create vision and common direction**
- ▶ **Separate from the past**
- ▶ **Create a sense of urgency**
- ▶ **Support a strong leader**
- ▶ **Line up political sponsorship**
- ▶ **Craft an implementation plan**
- ▶ **Develop enabling structures**
- ▶ **Communicate, involve people, and be honest**
- ▶ **Reinforce and institutionalize the change**



